



**PS 030**

**POLICY FOR  
OFFICER & POLICE STAFF  
SAFETY**

**Version:**

**1.1**

**Registered Owner:**

**Insp McQuaid**

**Author:**

**Chair of Officer Safety Group**

**Effective Date:**

**30<sup>th</sup> November 2006**

**Review Date:**

**30<sup>th</sup> November 2007**

**Replaces document (if applicable)**

**N/A**

**Aligned to Strategy:**

**Officer Safety Policy**

**Linked Procedure:**

**N/A**

**Linked Guidance:**

**Baton Guidance  
Handcuff Guidance  
Limb Restraint Guidance  
Unarmed Defensive Tactics  
Method of Entry**

**Functional Owner:**

**Signed: Terry McQuaid**

**Date: \_\_\_\_\_**

**Name: T McQuaid**

**Post: Chair of Officer Safety Group**

**Authorised by: (Head of Dept/FEG)**

**Signed: \_\_\_\_\_**

**Date: \_\_\_\_\_**

**Name: ACC ACKERLEY**

**Post ACC OPS SUPPORT**

## SECTION 1 VERSION CONTROL

Version No.	Date	Post Holder/Author	Post	Reason for Issue
1.0	29/09/06	Insp' Terry McQuaid	Head of Emergency Planning	Reformatted/Acceptance

## SECTION 2 BACKGROUND

To Ensure Nottinghamshire Police meets its obligations under Health and Safety Legislation, and the guidance contained within the Centrex Personal Safety Manual and the Nottinghamshire Police Officer Safety Training Manual.

## SECTION 3 POLICY STATEMENT

The Chief Constable of Nottinghamshire Police, and the Police Authority recognise its duty to protect the health and safety of its employees, and in line with the recommendations contained in HMIC Thematic: "Officer Safety: Minimising the Risk of Violence", the Officer Safety Group (OSG) is charged with the responsibility for devising procedures, which will: -

- Ensure that appropriate training and suitable equipment is available to Police Officers and Police Staff who deal directly with the public, to minimise any risk of injury being sustained by assaults in the course of their duties.
- To act as a forum in which issues in relation to officer safety and public order can be discussed and appropriate measures and procedures recommended and/or put into place.
- To regularly review Force Procedures on Officer Safety and Public Order and ensure the continued development of such documents.
- To ensure that the whole Force takes a common approach towards officer safety.

The objectives of the Officer Safety Group are: -

- To ensure that defensive equipment issued to the Force is appropriate and meets health and safety concerns.
- To recommend appropriate public order command structures and training.
- In association with HQ (T&D) to ensure that Police Support Unit personnel are correctly trained and equipped.
- To ensure that health and safety becomes a feature of all policing operations conducted within the force.
- To ensure that there is a clear reporting structure for officer safety issues and which reduce duplicity of effort.
- To ensure the development of public order guidance documents to be used as a means of resolving particular public order problems.
- To assist in developing appropriate databases and safety records in relation to officer safety and public order issues.

## **REPORTING STRUCTURE**

ACC (HQ Ops) will sponsor any issues, which may then be taken to, Force Executive Group or Force Safety Committee.

## **CONSULTATION**

Minutes of all Officer Safety Group meetings will be sent to The Staff Consultation Committee and Equipment and Uniform Working Group.

There are representatives from the Police Federation, Superintendents Association and Unison on the Officer Safety Group who will facilitate two way communications between the Officer Safety Group and Staff Associations

## **SECTION 4 LEGISLATIVE COMPLIANCE**

This document has been drafted to comply with the general and specific duties in the Race Relations (Amendment) Act 2000, Data Protection, Freedom of Information Act, European Convention of Human Rights and other legislation relevant to the area of policing such as, Employment Act 2002, Disability Discrimination Act 1995, Sex Discrimination Act 1975 and Employment Relations Act 1999.