

## Equality Impact Assessment Results

Name of Policy	<b>Incursion on Land</b>
Description and explanation of the proposed policy, putting it in its wider policy and legislative context	To provide Nottinghamshire Police with guidance based upon all relevant legislation including ECHR and discrimination laws, ACPO Advice and advice from ODPM. In addition a local action card on action to take for unauthorised encampments.
Brief explanation of how the policy was assessed for its likely effects on different racial groups with clear references to the information and research used as a benchmark.	There is potential by the very presence of travellers in a location for the police to be drawn into conflict. A wide majority of the population can feel intimidated and live in fear if an unauthorised encampment takes place near there home. There is also an expectation that the authorities will act. This in itself can add pressure to agencies to act without full consideration of all of the facts. This guidance is written to provide concise legal clarification and guidance on the correct procedure to adopt which will reduce and mitigate the potential for conflict.
Brief description of the consultation methods used, and a summary of the overall findings	<p>Members of the officer safety Group (OSG) are consulted on Public Order Matters. The group is a formal group set up to over see the officer safety and public order matters. As such the Officer Safety Group consists of Police Officers, Police Federation representatives, UNISON, Occ Health ad Superintendents Association.</p> <p>This procedure has undergone a review to ensure it is legally accurate. Local authorities have been involved in and consulted in producing the protocol.</p>
Summary of the different views expressed.	<p>'The procedure appears to be as fair as is possible in relation to the groups concerned, stressing the difficulties of mediating between opposing groups in potentially volatile situations. Suitable emphasis is given to the rights of both ethnic minorities and "residents".</p> <p>From a view of potential homophobia/gender phobia, however, there appears to be no significant potential for impact.'</p>
The conclusions reached through the assessment and consultation as to the likely effects of the proposed policy on meeting each part of the race equality duty.	This procedure has been identified as having the potential to adversely affect a minority community namely, Travellers. However, legislation is in place by Act of Parliament which if enforced sensitively, proportionately and only by necessity, will reduce the potential risk of conflict. Officers should therefore, not be afraid to use the powers given in the appropriate circumstances.

Any modifications of the policy introduced as a result of the assessment and consultation, or alternative or additional measures.	Updated in line with regular review process and legislative changes
An explanation of whether and how the adopted policy differs from the original proposal	None (Not applicable)
A statement of the plans for monitoring the policy when it is put into effect	The procedure has been in force since 1994 and has been amended in line with changes in legislation. It will be reviewed again in 2008
Please provide a statement of what you plan to do next	Review 2008 or sooner if required