



**EAST MIDLANDS REGIONAL COLLABORATION
EQUALITY IMPACT ASSESSMENT**

Q1. What is the Policy or Procedure title, what is its purpose or objective and who will be affected by it?

PD 534 Investigation Procedure
To deliver a professional, ethical and effective investigation capability for policing in the 21st Century.
All crime investigators.

Q2. Is there any evidence that this Policy or Procedure could affect some people differently on the basis of race, gender, disability, age, religion or belief, or sexual identity? Provide details of who and how they could be affected and data or information to support this (e.g. demographics, crime statistics, staff information).

There is no evidence that this procedure could affect any individual differently on the basis of race, gender, disability, age, religion and belief or sexual identity.

Q3. If the Policy or Procedure could affect some people differently can this be justified on the grounds of eliminating unlawful discrimination, promoting equality of opportunity or promoting good relations between persons of different groups? (Please provide an explanation).

N/A

Q4. Who has been consulted on this Policy or Procedure and what were the findings of the consultation?

James, Neil Det Ch Supt; Flint, Kevin, DETSUPT; Giles, Dave, DET CH INSP; Litchfield, Neil; Spink, Keith, DS868. Bureacracy Gateway, CYRR, OUT, DAWN, BPA, WIN, UNISON & FEDERATION

Q5. What amendments to the Policy or Procedure have been made as a result of the consultation or data analysis? Has this been fed-back to those consulted?

'OUT Network' highlighted the fact that the document specifically mentioned the Race Relations (Amendment) Act 2000 but not other strands of diversity. This section has now been removed and is covered by the general statement at Section 5 (Legislative Compliance).

D/Ch Supt James also commented that the qualification for SIO's should be clarified, this has been altered. Ds Spink noticed some minor changes such as gramatical errors that have also been rectified.
All parties have been updated.

Q6. What arrangements have been made to monitor the effects of the Policy or Procedure on equality and diversity?

The procedtore has been reviewed by CYRR and it is not anticpated that there will be an effect on equality and diversity.

Assessed by:	Ds 1894 Williams
Date	26/9/08