

Embracing Diversity

Nottinghamshire Police Communities & Partnerships Department

Welcome Back!

We are delighted to be able to relaunch the Embracing Diversity Newsletter. We now intend to publish the newsletter every other month starting in May 2010 with this edition, and to circulate it widely both to Nottinghamshire Police staff and also to our partners and communities. The newsletter's three main aims and objectives are to:

- ✦ Raise awareness about all equality, diversity and human rights (EDHR) issues
- ✦ Share any good practice
- ✦ Provide up to date information and headlines on EDHR matters

A little history: The ED Newsletter was first published in 2001 when the Notts Black Police Association and the Community Safety Dept (as it was called then) decided to work together and help to raise awareness of important, topical equality and diversity issues in a fairly simple one page format. The idea was to have up to six articles of interest, in colour, with pictures and to include dates of current and forthcoming faith and cultural events. Over the following eight years or so it has worked well, with lots of positive feedback being received... so we intend to follow a similar format. The editors are still the same, Tony Dennis, Equality & Diversity Manager, and Ron Lawrence who is now working in the Communities & Partnerships Dept with Tony.

What we need from you?

- ✦ Please read and pass on the newsletter
- ✦ Display the newsletter on both work and public notice boards
- ✦ Send any interesting stories that fit the core aims and objectives above
- ✦ Provide constructive feedback to the editors, we are always looking to improve!

Chief Constable Julia Hodson says :

I am personally very happy to see the return of the Embracing Diversity Newsletter. We have achieved an awful lot in terms of equality, diversity and human rights over the past few years and we are continuing to take significant strides forward - we need to communicate both the successes and challenges in a transparent and open way, both to our staff and to our communities. Therefore I very much welcome that Embracing Diversity will be published in a readable and interesting format and that it will be widely circulated. I encourage all readers to contribute by reading it and sharing with colleagues, friends and associates.



Dates of Festivals

- Sunday 23 May
 - Pentecost - Whitsun (Christian)
 - Declaration of the Bab (Bahai)
 - Birthday of Guru Amar Das (Nanakshahi calendar) (Sikh)
- Thursday 27 May
 - Wesak or Buddha day (Buddhist)
- Saturday 29 May
 - Ascension of Baha'u'llah (Bahai)
- Sunday 30 May
 - Trinity Sunday (Christian)
 - All Saints' Day (Orthodox) (Christian)
- Thursday 3 June
 - Corpus Christi (Christian)
- Sunday 6 June
 - Corpus Christi (Catholic Church in England and Wales) (Christian)
- Wednesday 16 June
 - Martyrdom of Guru Arjan Dev (Nanakshahi calendar) (Sikh)
- Monday 21 June
 - Summer Solstice - Litha (Pagan)
- Tuesday 29 June
 - St Peter's Day (Christian)
 - 17th Tammuz (Jewish)

Latest Headlines

New Equality, Diversity & Human Rights Strategy

This has recently been published (1 March 2010) and can be found on the Notts Police website www.nottinghamshire.pnn.police.uk under Library and Equality & Diversity.

What this means to you – whether you are a member of staff, a partner or a member of the community – will be published in the next edition of ED.

Nottinghamshire Black Police Association 2010 Development Day (28 May)

This event is being organised for all interested Notts Black & Minority Ethnic staff at the Indian Community Centre, Hucknall Road, Nottingham.

It promises to be an excellent day with speakers including Chief Constable Julia Hodson and the Head of Equality & Diversity for the NPIA, Everett Henry. Staff will have the opportunity to share their views at a Q&A session as well as during the workshops. For further information contact the BPA Coordinator Anziq Ali (Tel: 0115 967 2575).

Equality Standard

This is a really important new development for the Police Service nationally and Nottinghamshire Police are currently working hard to implement it locally. Briefly, this is a new performance framework whereby Equality, Diversity and Human Rights (EDHR) matters will be measured similar to other police performance. For example we will now measure how well we are engaging with minority groups and how well we are tackling disproportionate stop searches similar to the way we measure the numbers of burglaries and robberies and how many crimes we have solved. We will be aiming to achieve the three grades starting at baseline, then integrating and finally excelling! We will provide regular progress updates in future editions of ED.

National Day of Prayer for Police Service – 13 May 2010

The Notts Christian Police Association (CPA) held a joint event with the Southwell Diocese at Sherwood Forest Community Church, Blidworth to recognise the National Day of Prayer for the police in Nottinghamshire. More than 20 people attended including the Bishop of Sherwood, Police Chaplain, Notts CPA (officers and staff), National Association of Retired Police Officers (NARPO) and Church Community members. The Bishop spoke of support for Churches working closely and positively with the police to tackle crime and disorder also supported by our Chief Constable Julia Hodson and other Chief Constables across the Country.

Contact "ED" Newsletter

If you would like to contribute items please contact 0300 300 99 99
 Tony Dennis, Ron Lawrence & Rachael Green
 Email: ednew@nottinghamshire.pnn.police.uk



Next Edition: July 2010