



**EAST MIDLANDS REGIONAL COLLABORATION
EQUALITY IMPACT ASSESSMENT**

Q1. What is the Policy or Procedure title, what is its purpose or objective and who will be affected by it?

PD 509 Rape Investigation Procedure v 2
The purpose is to provide instruction and guidance to officers and staff of Nottinghamshire police in how to respond to the victims of rape and serious sexual assault in a professional and caring manner, whilst undertaking an investigation supported by key stakeholders.

Q2. Is there any evidence that this Policy or Procedure could affect some people differently on the basis of race, gender, disability, age, religion or belief, or sexual identity? Provide details of who and how they could be affected and data or information to support this (e.g. demographics, crime statistics, staff information).

This document is generic in nature to facilitate access to appropriate and equitable service delivery to all regardless of gender, race, disability etc. There is no evidence, or anything to indicate, that this procedure could affect individuals differently. An independent data collection tool is maintained at the SARC in addition to customer satisfaction surveys.

Q3. If the Policy or Procedure could affect some people differently can this be justified on the grounds of eliminating unlawful discrimination, promoting equality of opportunity or promoting good relations between persons of different groups? (Please provide an explanation).

N/A

Q4. Who has been consulted on this Policy or Procedure and what were the findings of the consultation?

Internal stakeholders including operational DIs, control room, CID training, Unison, Supts Association, Federation, OUT Network, DAWN, BPA, WIN. External including Rape Crisis, SARC staff, CPS, County & City coordinators, Lesbian & Gay switchboard. All responses have been positive with no changes / recommendations made.

Q5. What amendments to the Policy or Procedure have been made as a result of the consultation or data analysis? Has this been fed-back to those consulted?

N/A

Q6. What arrangements have been made to monitor the effects of the Policy or Procedure on equality and diversity?

Data collection tool and customer satisfaction surveys at the SARC.

Assessed by:	Det. Insp. Mark Flavell
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Date	12th July 2010
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