



**EAST MIDLANDS REGIONAL COLLABORATION
EQUALITY IMPACT ASSESSMENT**

Q1. What is the Policy or Procedure title, what is its purpose or objective and who will be affected by it?

PD 37 Critical Incident Procedure version 4.0
The intention of this document is to ensure that Nottinghamshire Police adopt the national definition of a critical incident. Additionally, that it develops understanding among police officers and police staff to ensure an effective and appropriate response to all such events is achieved at the first opportunity, and that this understanding is embedded in core police activity.

This standard operating procedure supports the ACPO / NPIA document Practice Advice on Critical Incident Management 2007, which is acknowledged as providing comprehensive best practice guidance and advice and should be read in conjunction with this procedure.

Q2. Is there any evidence that this Policy or Procedure could affect some people differently on the basis of race, gender, disability, age, religion or belief, or sexual identity? Provide details of who and how they could be affected and data or information to support this (e.g. demographics, crime statistics, staff information).

This document is generic in nature to facilitate access to appropriate and equitable service delivery to all regardless of gender, race, disability etc. There is no evidence, or anything to indicate, that this procedure could affect individuals differently. This procedure principally deals with internal procedures and processes. In respect community engagement it provides advice as to the use of independent advisory groups and the links formed through safer neighbourhood teams and the Community & Partnerships department.

Q3. If the Policy or Procedure could affect some people differently can this be justified on the grounds of eliminating unlawful discrimination, promoting equality of opportunity or promoting good relations between persons of different groups? (Please provide an explanation).

N/A

Q4. Who has been consulted on this Policy or Procedure and what were the findings of the consultation?

Internal stakeholders including ACC Crime, operational C/Supts & Supts, control room, Unison, Supts Association, Federation, OUT Network, DAWN, BPA, WIN. Slight amendments suggested for example to reduce length of document and changes to some terminology, otherwise the procedure was agreed.

Q5. What amendments to the Policy or Procedure have been made as a result of the consultation or data analysis? Has this been fed-back to those consulted?

Suggestions as above have been incorporated into the procedure and re-circulated to all consulted.

Q6. What arrangements have been made to monitor the effects of the Policy or Procedure on equality and diversity?

There is a requirement that if a community impact assessment is undertaken then a copy of that document will be forwarded to the communities & partnerships dept. Details of all potential and confirmed critical incidents will be collated and assessed by the Force Strategic Analyst.

Assessed by:	Det. Insp. M Flavell	Signature Redacted
Date	12th July 2010	