



MINUTES
Nottinghamshire Police Independent Advisory Group
Meeting
held at Hucknall **Police Station Notts**

1830 Wednesday 17th February 2016

Attendees:	(GKD) (MR) Gurmit Kaur (GK) Nottinghamshire Police Clive Foster Nottm City Council Chris Thompson (CT) Chief Superintendent Mark Holland (MH) county divisional commander (DS) (MK) Michelle Wardle (MW) Nottinghamshire Police (DJ) Serab Ozdural (SO) Vice Chair Bill Dixon, University of Nottingham, (BD)
Apologies:	Safdar Azam Chair AL YD AS RS GG BA SS
Agenda Item 1:	Welcome and introductions, Vice Chair
Actions/Decisions: item 1	Nil
Agenda Item 2:	Minutes and actions from the previous meeting. Vice Chair
Actions/Decisions:	Agreed as accurate by MH and DJ, only amendment comes from agenda item 4, the word long was removed twice, amended version circulated 18/2/16, website update too!
Agenda Item 3:	Nottingham City Hate Crime Panel Clive Foster Nottm City Council Inspector Gurmit Kaur Nottinghamshire Police gave a full report on how the panel works. The panel has met on three occasions and will meet monthly. The panel reports to Nottingham City Councils Community Safety/ Hate Crime strategic group, chaired by Cllr Nicola Heaton. Referrals come from the police and partner agencies. The panel takes live cases to enable real time feedback and recommendations to improve the service to the victim. Referring officers are required to attend to provide a synopsis of their case. GK gave an example of a successful case where a victim and a perpetrator consented to go through mediation rather than through the court process. The panel is being reviewed after six months. MR asked if the panel is just city based – it is. MH explained that in the county the Vulnerable Persons Panel (VPP) covers this role. CF Only hate crime at the city panel helps the panel to concentrate on this type of crime. MR does the victim attend the panel – no. SO how long is the panel meeting GK explained that the panel can last up to three hours DJ commented on the real issue of under reporting of hate crime, poor third party mechanism for reporting. The police website should have a hate crime button on the very front page, perhaps in the “thank you” area of the front page? CF spoke of the Safer Notts Boards aspiration to increase reporting of hate crime.

	GK the city model is based on a successful ten year project in London's Tower Hamlets.
Actions agenda item 3	
Agenda Item 4:	Prevent update PS 3087 Michelle Wardle Prevent Team (EMSOU – SB) Sgt Wardle gave a PowerPoint presentation to the IAG explaining the current structure relating to the Prevent project. Prevent is part of the overall strategy to prevent terrorism in the UK be it left or right wing. Previously the police team would be involved in engagement with schools and community groups, but the tack has changed to ensure that persons at risk of radicalisation are identified and worked with to reduce any risk. The engagement with the wider community is likely to fall to
Actions agenda item 4	You can contact Prevent via email prevent@nottinghamshire.pnn.police.uk or follow Prevent on Twitter @nottsprevent. CT will ask the Sgt for a copy of her PowerPoint if available.
Agenda item 5.	SS /IAG member from the Polish community asks that the IAG starts to discuss with Nottinghamshire Police the issues of 'Hidden crime' in Polish/EU communities: Stalking, Harassment and Intimidation, Domestic Violence, Human Trafficking (labour and sex) Trade Crime.
Action agenda item 5	This will be put back due SS not being available tonight, MH has indicated that Human Trafficking is a subject that the IAG could advise the force on, more detail to follow.
Agenda Item 6.	New funding for emerging communities. Chair
Actions Item 6	Chair apologises for not attending, it is suggested that he contacts the membership via email rather than wait until May's meeting?
Agenda Item 7	Standing agenda items; Positive Action/Recruitment and Retention - SOI Training – vacancy Hate Crime - DJ DV and Honour Based Violence - vacancy Neighbourhood Policing/ASB - Safdar Azam Stop Search - DJ Mental Health – Serab Ozdural Community Cohesion – MR Full update from DJ on the letter sent to the Chief Constable dated 24/11/15 regarding stop and account recording. DJ states that the Chief's reply dated 18/12/2016 does not address the lack of trust in the police in certain communities. He refers to the Peel report that criticises the police for its engagement with the public, the force requires improvement. General disappointment that a pilot project is not to take place. The IAG will consider further advice after reading the DCC's briefing note to the PCC. MH reported that Nottinghamshire Police was the country's top force with regard to stop search. The IAG acknowledges (DJ) this, DJ states "nothing but praise regarding stop search", but repeats his concerns about public trust and confidence in the police by the BME community. MR asks if DJ can provide actual detail, the force will not action anecdotal historical information. SO apologises for not providing update for her area, she has been active , needs to record her activity and share with CT
Action Item 7	The IAG will consider further advice after reading the DCC's briefing note to the PCC.

AOB	
Date, Time & Location of Next Meeting	

Future meetings;

To be agreed by Chair and Vice Chair.	

All meetings to commence at 1830 hours for approx 2 hours.