

Our Ref: 000759/17



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

Tel: 101
Ext 800 2507
Fax: 0115 967 2896

24 February 2017

Dear

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 27/01/2017.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold some of the information you have requested.

Please find below answers to your questions:-

1. The number of officers who left the force for each of the following years: 2016, 2015, 2014.

Please breakdown by rank and by department or specialist unit.

Please see overleaf for the data held in relation to your request.

LEAVERS 2014

Department/Sub-Division	RANKS						Grand Total
	Chief Superintendent	Chief Inspector	Sergeant	Detective Sergeant	Constable	Detective Constable	
City Command	1						1
City Operational Attachments					4		4
City R1 Response			1		1		2
City R2 Response					2		2
City R3 Response					6		6
City R4 Response					4		4
City R5 Response					1		1
City South NP					1		1
CJ - Custody Suites			1				1
CJ - Integrated Offender Management					1	1	2
CJ - Intelligence					2	1	3
CJ - Public Protection					1		1
County 12 Command Team		1					1
County 12 Crime - SN						3	3
County 12 Crime Mansfield & Ashfield						2	2
County 12 Intelligence					1		1
County 12 Operational Attachment					1		1
County 12 Operations BNS					7		7
County 12 Operations M&A					10		10
County 12 Operations SN			1		9		10
EMSOU SOC				1		1	2
OS Operational Support Group					1		1
Grand Total	1	1	3	1	52	8	66

LEAVERS 2015

Department/Sub-Division	RANKS						Grand Total
	Assistant Chief Constable	Superintendent	Inspector	Sergeant	Constable	Detective Constable	
City Command		1					1
City Community Protection					1		1

City Crime					1		1
City Events & Planning					1		1
City Neighbourhood Policing					2		2
City R2 Response					1		1
City R4 Response					1		1
City Response					2		2
CJ Integrated Offender Management			1				1
CJ Intelligence					1		1
CJ Public Protection					1	2	3
CM Force Control Room					1		1
County 12 Crime Mansfield & Ashfield					1		1
County 12 Operational Attachment					1		1
County 12 Operations BNS					4		4
County 12 Operations M&A					2		2
County 12 Operations SN					1		1
County Crime					2		2
County Neighbourhood Policing					1		1
County Response					2		2
CT Command	1						1
OS Operational Planning					1		1
OS Roads Policing & Support					1		1
OS TSG					1		1
PP Rape & Honour Based Violence					1		1
PP Safeguarding & Information Sharing					1	1	2
Reg Counter Terrorism				1			1
Reg Secondments					2	1	3
Grand Total	1	1	1	1	33	4	41

LEAVERS 2016

Department/Sub-Division	RANKS					Grand Total
	Temporary Detective Inspector	Sergeant	Temporary Sergeant	Constable	Detective Constable	
C&IC Intelligence			1			1
City Crime				1	4	5
City Events & Planning				2		2

City Prisoner Handling Team				1		1
City Response		2	1	10		13
CJ Fraud & Financial Investigation				1		1
County 12 Crime SN				1		1
County Crime	1				2	3
County Neighbourhood Policing				1		1
County Prisoner Handling Team				1		1
County Response				3		3
CS Human Resources		1				1
EMOpSS - Roads and Armed Policing Team				1		1
EMOpSS - Tactical Armed Policing Team				1		1
EMOpSS Serious Collision Investigation Unit				1		1
OPCC					1	1
PP Child Abuse & FGM				1		1
PP Management of Sexual Offenders & Violent Offenders					1	1
PP Rape & Honour Based Violence					1	1
PP Sexual Exploitation					2	2
Reg EMSOU SOC					3	3
Reg Major Crime					3	3
Grand Total	1	3	2	25	17	48

2. The number of officers who left within a year of joining the force for the following years: 2016, 2015, 2014.

Please breakdown by rank and by department or specialist unit.

Please see below for the data held in relation to your request.

LEAVERS 2014 WHO LEFT WITHIN 1 YEAR OF POLICE SERVICE

Department/Sub-Division	RANKS	
	Constable	Grand Total
County 12 Operational Attachment	1	1
County 12 Operations SN	1	1
Grand Total	2	2

LEAVERS 2015 WHO LEFT WITHIN 1 YEAR OF POLICE SERVICE

Department/Sub-Division	RANKS	
	Constable	Grand Total
City R4 Response	1	1
County 12 Operational Attachment	1	1
Grand Total	2	2

LEAVERS 2016 WHO LEFT WITHIN 1 YEAR OF POLICE SERVICE

Department/Sub-Division	RANKS	
	Constable	Grand Total
City Response	1	1
Grand Total	1	1

3. The number of officers who left the force, who had worked for the force for five years or more, for the following years: 2016, 2015, 2014.

Please breakdown by rank and by department or specialist unit.

Please see overleaf for the data held in relation to your request.

LEAVERS 2014 WHO HAD MORE THAN 5 YEARS SERVICE (THIS MAY HOWEVER BE WITH ANOTHER FORCE)

Department/Sub-Division	RANKS						Grand Total
	Chief Superintendent	Chief Inspector	Sergeant	Detective Sergeant	Constable	Detective Constable	
City Command	1						1
City Operational Attachments					4		4
City R1 Response			1				1
City R2 Response					2		2
City R3 Response					5		5
City R4 Response					3		3
City R5 Response					1		1
City South NP					1		1
CJ - Custody Suites			1				1
CJ - Integrated Offender Management					1	1	2
CJ - Intelligence					2	1	3
CJ - Public Protection					1		1
County 12 Command Team		1					1
County 12 Crime - SN						3	3

County 12 Crime Mansfield & Ashfield						2	2
County 12 Intelligence					1		1
County 12 Operations BNS					5		5
County 12 Operations M&A					9		9
County 12 Operations SN			1		6		7
EMSOU SOC				1		1	2
OS Operational Support Group					1		1
Grand Total	1	1	3	1	42	8	56

LEAVERS 2015 WHO HAD MORE THAN 5 YEARS SERVICE (THIS MAY HOWEVER BE WITH ANOTHER FORCE)

Department/Sub-Division	Inspector	Sergeant	Constable	Detective Constable	Grand Total
City Community Protection			1		1
City Crime			1		1
City Events & Planning			1		1
City Neighbourhood Policing			2		2
City Response			2		2
CJ Integrated Offender Management	1				1
CJ Intelligence			1		1
CJ Public Protection			1	2	3
CM Force Control Room			1		1
County 12 Crime Mansfield & Ashfield			1		1
County 12 Operations BNS			1		1
County 12 Operations M&A			2		2
County Crime			2		2
County Response			1		1
OS Operational Planning			1		1
OS Roads Policing & Support			1		1
OS TSG			1		1
PP Rape & Honour Based Violence			1		1
PP Safeguarding & Information Sharing			1		1
Reg Counter Terrorism		1			1

Reg Secondments			2	1	3
Grand Total	1	1	24	3	29

LEAVERS 2016 WHO HAD MORE THAN 5 YEARS SERVICE (THIS MAY HOWEVER BE WITH ANOTHER FORCE)

Department/Sub-Division	RANKS					Grand Total
	Temporary Detective Inspector	Sergeant	Constable	Detective Constable	Temporary Sergeant	
C&IC Intelligence					1	1
City Crime			1	4		5
City Events & Planning			2			2
City Response		2	3			5
County 12 Crime SN			1			1
County Crime	1			1		2
County Neighbourhood Policing			1			1
County Prisoner Handling Team			1			1
County Response			1			1
CS Human Resources		1				1
EMOpSS - Roads and Armed Policing Team			1			1
EMOpSS - Tactical Armed Policing Team			1			1
EMOpSS Serious Collision Investigation Unit			1			1
OPCC				1		1
PP Child Abuse & FGM			1			1
PP Management of Sexual Offenders & Violent Offenders				1		1
PP Sexual Exploitation				2		2
Reg EMSOU SOC				3		3
Reg Major Crime				2		2
Grand Total	1	3	14	14	1	33

Please note that as requested the attached does not include Officers who left under the reasons of Retirement (including medical and early as well as normal). Also the service is total Police Service and not just with Nottinghamshire Police.

4. The current number of vacancies at the force. Please breakdown by their position, rank, and by department or specialist unit.

By staff leaving questions 1-3 mean staff that have departed for any reason except from retirement.

The number of vacancies within the Force is an extremely transient figure which can change weekly or even daily and is dependent on Force structure and not just the leaving and arriving of staff. However we can state that as of 24/02/2017 there are currently 18 vacancies advertised.

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

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I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk