

Our Ref: 004572/17



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 101  
**Ext** 800 2507  
**Fax:** 0115 967 2896

05 July 2017

Dear

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 07/06/2017.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold some of the information you have requested.

Please find below answers to your questions:-

**1. The total amount of overtime hours worked by Nottinghamshire Police officers across all borough operational command units for the following financial years, beginning April 1, 2010:**

**April 1, 2010 - March 31, 2011**  
**April 1, 2011 - March 31, 2012**  
**April 1, 2012 - March 31, 2013**  
**April 1, 2013 - March 31, 2014**  
**April 1, 2014 - March 31, 2015**  
**April 1, 2015 - March 31, 2016**  
**April 1, 2016 - March 31, 2017**

Please see overleaf



2010/11	Not available
2011/12	Not available
2012/13	140,356
2013/14	154,293
2014/15	130,040
2015/16	136,414
2016/17	141,156

These hours are based on when the hours were physically worked and not paid

These hours include those worked by Core funded, externally funded and seconded officers

**2. For the same period, the total overtime pay bill for the overtime hours worked, broken down by each financial year.**

2010/11	4,961,284
2011/12	4,702,041
2012/13	4,500,701
2013/14	4,459,922
2014/15	3,881,400
2015/16	4,212,573
2016/17	3,994,571

These numbers do not included National Insurance contributions

These numbers do include accruals at year end and is based on payroll, therefore there could be a timing difference between hours worked and actually paid

These numbers include those worked by Core funded, externally funded and seconded officers

**Please note:**

- Officer numbers employed should come from HR
- We cannot find any files that supports the number of hours worked for 2010/11 and 2011/12
- The hours are based on when the hours were physically worked and not paid; and include those worked by Core funded, externally funded and seconded officers
- The numbers do not included National Insurance contributions
- The numbers include accruals at year end and is based on payroll, therefore there could be a timing difference between hours worked and actually paid
- The numbers include those worked by Core funded, externally funded and seconded officers

**3. The total number of officers employed by the Nottinghamshire Police on the following dates:**

**April 1, 2010**  
**April 1, 2011**  
**April 1, 2012**  
**April 1, 2013**  
**April 1, 2014**  
**April 1, 2015**  
**April 1, 2016**

**Please provide the information in an excel spread sheet.**

Nottinghamshire Police officers:

Date	Headcount
31/3/16	2020
31/3/15	2148
31/3/14	2201
31/3/13	2137
31/3/12	2209
31/3/11	2362
31/3/10	2451

- Please be aware that Police Officers are servants of the crown and therefore are not classified as employees of Nottinghamshire Police.
- It was not possible to provide the data as at 1<sup>st</sup> April. The data has been taken from the annual Home Office returns.

### **Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

### **Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

**Disclosure Officer**

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)