

Our Ref: 004666/17



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

Tel: 101
Ext 800 2507
Fax: 0115 967 2896

19 July 2017

Dear

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 12/06/2017.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

The following information is requested in regard to the changes made by Margaret Monckton whilst in your employment.

- 1. Finance Department**
 - a. The structure when she joined the organisation**
 - b. The structure when she left the organisation**

When Margaret Monckton joined Nottinghamshire Police the Finance department consisted of the following positions:

Position	FTE
Accountant Finance	1.00
Accounting Services Manager	1.41
Accounts Assistant - HQ Finance	0.61
Corporate Management Accountant	1.00



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Finance Assistant	7.27
Finance Assistant - HQ Finance	1.00
Finance Clerk	1.00
Finance Manager	2.22
Financial Systems Administrator	1.00
Payroll Clerk	1.59
Payroll, Payments and Pensions Manager	1.00
Senior Finance Assistant	1.00
Senior Payroll Assistant	3.81
Trainee Accounting Tech-HQ Fin	1.00
Grand Total	24.91

a. When Margaret Monckton left Nottinghamshire Police the Finance department consisted of the following positions:

Position	FTE
Assistant Financial Accountant	1.00
Business Partner	3.00
Clerical Assistant - Finance Services	5.81
Finance Assistant - Finance Services	3.54
Finance Assistant - Mgmt Accounts	2.00
Finance Assistant (Financial Accounting)	0.81
Financial Accountant	1.00
Financial Controller	1.00
Financial Services Manager	1.00
Financial Services Officer	1.00
Head of Business & Finance	1.00
Management Accountant	3.83
Management Accountant Manager	1.00
Planning and Reporting Accountant	1.00
Senior Financial Accountant	1.00
Senior Management Accountant	2.00
Senior Payroll Assistant	3.00
Treasury Management Accountant	1.00
Grand Total	33.99

2. Redundancies

- a. The number of redundancies in Finance by grade and sex that she made during her time in charge of the department**
- b. The number of redundancies in the organisation by grade and sex that she**

made during her time at the organisation Please note that I will receive the information in tranches as soon as available as 2b could take longer to provide.

Grade/Gender	Female	Male	Grand Total
P1		1	1
P3	1		1
A1	1		1
A2	2		2
A4A	1		1
A5B	1		1
Grand Total	6	1	7

Grade/Gender	Female	Male	Grand Total
CO2	1		1
CO3	2	2	4
M1	4	5	9
M2	3	6	9
P1	7	8	15
P2	7	5	12
P3	18	16	34
P4	10	4	14
A1	11	7	18
A2	27	10	37
A3	22	6	28
A4A	15	17	32
A4B	6	2	8
A4B-A3	1		1
A5B	2		2
A7	3		3
Grand Total	139	88	227

The response to questions 2 a and b relate to staff who left Nottinghamshire Police on the grounds of redundancy; the figures do not include staff who, although made redundant from their post, were redeployed into another position within Nottinghamshire Police.

The above tables cover both compulsory and voluntary redundancy.

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988.

However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk