

Our Ref: 004771/20



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 0115 967 0999  
**Ext** 318 0888  
**Fax:** 0115 967 2896

10 August 2020

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 21/07/2020.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

***I would like to request the following information:  
What mental health, disability, equality act training or awareness raising do staff force wide undergo? And how often are people required to refresh or update this training?***

***Please include all departments including professional standards department.***

***Please note this is a force wide request not related to any named individual.***

Answer: -

Training delivered	Summary of content	Delivery period	Departments trained
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Mental Health / Mental Capacity Act	Full days training covering Street Triage, s.136, least restrictive practice. Half day MCA	2015 (spring)	Response, NPT's and linked departments. Custody. Calltakers.
Personality Disorder KUF	One day awareness training of personality disorder	2016-17	Response, NPT's, PP, Street Triage and others.
Mental Health First Aid Lite	Half day awareness of mental health issues	2016	Shared to all departments
Bespoke MH Training	General awareness and linked to complainers	2016	Professional Standards
Mental Health Act APP Training	Delivered following gap analysis with APP. Covered AWOLS, MH & Offending, s.135 warrants and MHA changes coming Dec 2017.	2017 (Spring)	Response, NPT's and linked departments.
Mental Health Tac Advisor Course	Week long course hosted by Leicestershire (pilot).	2017	4 Street Triage Officers
Mental Health Act changes (PACE)	Written guides circulated to all frontline officers	2017	Response, NPT's, linked departments and custody.
Custody s.136 changes	1 hour update on changes to s.136.	2017	Custody training day.
Custody - Mental Health Pathways and decision making.	Training covering use of mental health act in custody, escalating issues, when to prosecute vs diversion.	2018 - Ongoing	Delivered to all custody staff on training day and ongoing to new staff.
Student Officer - Community Placements	One day placements with AMHP Teams, Street Triage, MH units and ED MH Teams.	Ongoing with recruitment.	EMCHRS - Student officers.
Student Officer - Initial Officer Training	One full detail Mental Health training delivered by Street Triage Sgt covering Mental Health and Mental Capacity Act. Also two scenarios on psychosis and suicide intervention.	Ongoing with recruitment.	EMCHRS - Student officers.
Mental Health and Offending	Mental Health and Offending delivered to cover first contact. Understanding issues like capacity.	2018	Contact Management Training Day
Calltaker and despatcher training	Covering Policing and Mental Health, dealing with demand, understanding Police roles and responsibilities.	Ongoing - Half day input to calltakers. 2 hour input where calltakers progress to despatchers.	Contact Management.

Mindfulness Training	Understanding mindfulness and guided practice in the context of policing, stress, burnout.	2018-2019	Forcewide + ongoing with student officers.
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In relation to refresher courses, these are provided as and when where guidance or new practices are introduced. There is no fixed date for refresher training, however workshops and training days are provided at regular intervals for officers to attend these are not mandatory.

Further to this Custody staff undergo further training and attend courses which covers the partnership agencies that work alongside the Custody Teams, the Criminal Justice Intervention Teams, learning disabilities, appropriate adults, alcohol and drugs intervention teams as well as the Mental Health workers and Health Care Professionals. They have an input from the subject matter experts in these areas including Autism.

### **Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.


### **Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9670999 Ext 318 0888 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely



Electronically signed on behalf of Information Request Team

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

**Your request for review must be received within 28 calendar days your response. If your request for review is not received within this time period a review will not be considered.**

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)

Website: <https://ico.org.uk/>