

Our Ref: 005017/17



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

Tel: 101
Ext 800 2507
Fax: 0115 967 2896

27 July 2017

Dear

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 26/06/2017.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

1. In the last four financial years, (2014-15, 2015-16, 2016-17 and 2017-18 so far) how many new police officers have joined your police force? This relates to the date their contract started with your force & including the start of any training period. I.e. not necessarily the date whereby they became fully qualified officers on the beat.

Relates to new Police Constables and not Transferees or Re-Joiners

2014-2015 x 63

2015-2016 x 0

2016/2017 x 19

2017/2018 to date x 0

2. How many of these new officers have now left the force? Please break down by the year they joined.

Of the above new Constables 5 have now left the force, all joined in the financial year 2014-2015

3. Of those who left the force (referred to in the question above), how many were still in the training stages when they dropped out? Please break down by the year they joined.

4 of the new Constables that left were still in their 2 year probationary period

4. Providing you hold this information: Please provide a list of reasons why these new officers chose to leave the police force. For instance, stress, new job offer, reason not known, etc. Please break down by the year they joined the force.

The leaving reason for all 5 new Constables was recorded as Voluntary resignation

5. How many of these new officers (both trainees and new recruits) have been asked to leave the force/fired? I.e. were forced to leave, and did not leave of their own accord. For example, faced disciplinary action, failed a fitness test, failed the training, etc. Please break down by the year they were recruited, and the reason why they were asked to leave.

None of the 5 have been recorded as being asked to leave or fired

6. Approximately how much money (on average) does it take to recruit and train one new police officer, including their annual salary?

The current annual starting salary of a new officer is:

- | | |
|-----------|---------|
| • Basic | £19,773 |
| • NI | £1,609 |
| • Pension | £4,785 |

Total	£26,167
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In terms of the recruitment costs we do not record an average for this. No information held.

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988.

However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be

addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk