

Our Ref: 005046/20



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 0115 967 0999  
**Ext** 318 0888  
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06 August 2020

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 03/08/2020.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested in part.

Please find below answers to your questions:-

***1. In each of the months since and including May 2019, how many times has Nottinghamshire Police been made aware of comments or behaviour of a potentially racially discriminative nature posted by staff in private groups or messages on social media platforms, including WhatsApp and Facebook.***

Answer: - No Information Held

***2. In each of the months since and including May 2019, how many times has the force been made aware of potentially inappropriate comments or behaviour of a racially discriminative nature posted publicly by staff on social media platforms, including WhatsApp and Facebook.***

Answer: - 3



**3. If any, how many staff members in total have been accused of potentially inappropriate conduct on social media platforms of a racially discriminative nature since 1 May 2019.?**

Answer: - 3

**4.**

**a) If any, how many staff members in total have been reprimanded for such behaviour since May 2019?**

Answer: - 2

**b) How many times was each individual reprimanded, and what form did this take?**

Answer: - 1

- Dismissed

\* Please be advised one case is still currently on-going and we are unable to answer 4 (a) & (b) as at this time the information is not held.

**5. If any, how many of these incidents were referred to the IOPC?**

Answer: - 3

\* Searched between 01/05/2019 – 03/08/2020

\* Searched Professional Standards Directorate complaints management systems

\* Filtered by complaints/conduct/misconduct types

\* Manual review for keywords 'Twitter', 'Facebook', 'Whatsapp' and 'Instagram'

\* Filtered by keyword search for 'racist' and 'racism'

### **Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

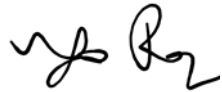
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I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9670999 Ext 318 0888 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

A handwritten signature in black ink, appearing to be 'J. B. R.', written in a cursive style.

Electronically signed on behalf of Information Request Team

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

**Your request for review must be received within 28 calendar days your response. If your request for review is not received within this time period a review will not be considered.**

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)

Website: <https://ico.org.uk/>