

Our Ref: 006971/17



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 101  
**Ext** 800 2507  
**Fax:** 0115 967 2896

23 October 2017

Dear

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 11/09/2017.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

***The number of police officers who have medically retired in whole or part for mental health/ psychological reasons each year, starting in 2010/11. Please can you break these figures down by financial year and include the numbers for 2017/18 so far.***

***The number of officers who took long term sickness leave (28 days or more) for mental health/psychological reasons each year, starting from 2010/11. Please break these down by financial year including 2017/18.***

***The number of officers who took sickness leave for more than 5 days citing psychological/mental health issues each year from 2010/11. Please break these down by financial year and include this year.***

**The total number of police officers on staff in each year from 2010-2017 inclusive.**

Answer: -

The number of police officers who have medically retired in whole or part for mental health/ psychological reasons each year, starting in 2010/11. Please can you break these figures down by financial year and include the numbers for 2017/18 so far.

<b>Financial Year</b>	<b>Number of Officers retired</b>
2011/2012	1
2012/2013	0
2013/2014	2
2014/2015	2
2015/2016	5
2016/2017	8
2017/2018	2

\* Medical records only go back to the financial year 2011/2012

The number of officers who took long term sickness leave (28 days or more) for mental health/psychological reasons each year, starting from 2010/11. Please break these down by financial year including 2017/18.

2017/2018 – 42

2016/2017 – 82

2015/2016 – 81

\* We can only report by working days and not calendar days and therefore 28 days relates to 28 working days

\* We are not able to report on sickness for the financial years 2010/11 to 2014/15 as prior to April 2015 the sickness data was reported on a different system – which we no longer have access to.

The number of officers who took sickness leave for more than 5 days citing psychological/mental health issues each year from 2010/11. Please break these down by financial year and include this year.

2017/2018 – 86

2016/2017 – 142

2015/2016 – 143

\* We can only report by working days and not calendar days and therefore 5 days relates to 5 working days

\* We are not able to report on sickness for the financial years 2010/11 to 2014/15 as prior to April 2015 the sickness data was reported on a different system – which we no longer have access to.

The total number of police officers on staff in each year from 2010-2017 inclusive.

Date	Headcount
31/03/10	2451
31/03/11	2362
31/03/12	2209
31/03/13	2137
31/03/14	2201
31/03/15	2148
31/03/16	2020
31/03/17	1886

\* Please be aware that this question was taken to mean Police Officers only and not police staff. Therefore, we have only provided the headcount for Police Officers in our response.

### **Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

### **Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988.

However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

**Disclosure Officer**

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)