

Our Ref: 006989/20



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 0115 967 0999  
**Ext** 318 0888  
**Fax:** 0115 967 2896

23 October 2020

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 22/10/2020.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested in part.

Please find below answers to your questions:-

- 1. How many public complaints to your force were referred to and subsequently investigated by the IOPC, in each of the last two full calendar years (2018, 2019), plus 2020 to date, broken down by year, numerical number of accusations, and description of said accusation (e.g. assault, serious non-sexual assault, discriminatory behaviour, etc)?***
- 2. Breakdown of IOPC findings and recommendations and subsequent investigations and action by your professional standards department, in each of the last two full calendar years, plus 2020 to date, broken down by year and case description (e.g. assault, serious non-sexual assault, discriminatory behaviour, etc)?***

Answer: -

IOPC Referrals		
Year		
2018	2019	2020
24	24	11

Allegation Breach Type	Year		
	2018	2019	2020
01 Honesty and Integrity	2	3	NIL
02 Authority, Respect and Courtesy	4	2	NIL
03 Equality and Diversity	3	NIL	1
04 Use of Force	2	1	NIL
05 Orders and Instructions	1	NIL	1
06 Duties and Responsibilities	8	3	1
07 Confidentiality	1	NIL	2
09 Discreditable Conduct	8	3	5
Blank	13	23	3

Allegation Type Description	Year		
	2018	2019	2020
Other policies and procedures	NIL	NIL	1
Abuse of position for financial purpose	NIL	NIL	1
Discreditable conduct	NIL	NIL	5
Race	NIL	NIL	1
Breach Code C PACE	NIL	2	NIL
Incivility, impoliteness and intolerance	1	2	NIL
Other		1	NIL
Other assault	4	6	NIL
Unlawful/unnecessary arrest or detention	NIL	1	NIL
Other neglect or failure in duty	NIL	1	NIL
Serious non-sexual assault	NIL	4	NIL
Organisational corruption	NIL	NIL	1
Corrupt practice	1	4	NIL
Sexual assault	1	1	1
Discriminatory Behaviour	2	NIL	NIL
General level of service			1
Other irregularity in procedure	3	1	
Traffic irregularity	1		

IOPC Referral Reason	Year		
	2018	2019	2020
Abuse of authority for sexual gain	1	NIL	NIL
Criminal offence or discriminatory behaviour likely to lead to discipline	3	4	2
Death or serious injury	4	NIL	NIL
Gravity or exceptional circumstances	NIL	1	NIL
Other	NIL	1	1
Relevant offence	4	4	2
Serious assault	2	5	NIL
Serious corruption	1	3	1
Serious sexual offence	5	1	1
Voluntary	1	1	1
Blank	NIL	NIL	1

IOPC Referral Decision	Year		
	2018	2019	2020
Directed	NIL	NIL	2
Force Deal	NIL	3	NIL
Independent	18	6	1
Local	5	14	5
Supervised	1	NIL	NIL
Blank	NIL	1	3

Outcome	Year		
	2018	2019	2020
Case to Answer	12	7	5
De-recorded	3	2	NIL
No Case to Answer	20	5	2
Not upheld by PSD	6	7	NIL
Withdrawn by Force	1	NIL	NIL
Blank	NIL	5	6
Disapplication by Force	NIL	2	NIL
Discontinued by Force	NIL	1	NIL
Not upheld by IOPC	NIL	6	NIL

Case to Answer Outcome	Year		
	2018	2019	2020
Formal Action	4	2	NIL
Management Action	5	2	NIL
Referral to Proceedings	NIL	NIL	5
Retired/Resigned	3	3	NIL

\* Searched time period calendar years 01/01/2018 to 22/10/2016  
 \* Searched Professional Standards Directorate systems for Complaints/Conduct/Misconduct cases where an IOPC referral reference is included  
 \* Broken down by Allegation Breach Type, IOPC Reason for Referral, IOPC Referral Decision, Outcome of each complaint and Case to Answer Outcomes  
 Please note an IOPC referral can be made more than once per complaint file  
 Please note a single complaint may contain multiple allegation types and therefore any outcomes are not indicative of total individuals investigated or disciplined

### Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

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I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9670999 Ext 318 0888 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

A handwritten signature in black ink, appearing to be 'J. B.', written in a cursive style.

Electronically signed on behalf of Information Request Team

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

**Your request for review must be received within 28 calendar days your response. If your request for review is not received within this time period a review will not be considered.**

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)

Website: <https://ico.org.uk/>