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NOTTINGHAMSHIRE  
**POLICE**

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PROUD TO SERVE

**The Chief Constable of  
Nottinghamshire  
Statement of Accounts  
2013-2014**

# The Chief Constable of Nottinghamshire Statement of Accounts Contents Page

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## **Explanatory Foreword**

### **1 Introduction**

This is the Statement of Accounts for the legal entity of the Chief Constable as created under the Police Reform and Social Responsibility Act 2011 (The Act). The Act was a major reform to the governance of policing. It created two legal entities the Chief Constable of Nottinghamshire (the Chief Constable (CCN)) and the Police & Crime Commissioner (the Commissioner).

Each legal entity is required to produce its own Statement of Accounts and Annual Governance Statement. The Accounts are consolidated into the Group Accounts (the Group) of the Police & Crime Commissioner and therefore the Chief Constable's accounts are similar to those of a subsidiary company in the private sector.

The resources provided by the Commissioner to the Chief Constable are used to achieve the requirements of the Police & Crime Plan (the Plan) and the Commissioner holds the Chief Constable to account in relation to delivery against the Plan. Based upon this principle these accounts are memorandum accounts to reflect the cost of the service that the Chief Constable has provided in the achievement of the Plan and not the detailed set of Accounts as produced by the Commissioner.

### **2 Purpose**

The purpose of this foreword is to provide a clear guide to the most significant matters reported in the Statement of Accounts. The values within the financial statements are disclosed with roundings that are appropriate to their individual presentation. The roundings are explained within the header for each statement that has financial information.

### **3 Background**

Under the stage 1 transfer of the Act all police staff, assets and liabilities transferred to the Commissioner. This is an interim phase to allow agreement of the governance going forward from 1 April 2014. This is when transfers are made to the Chief Constable, but until then the accounting treatment has been done on the basis of agent and principal.

### **4 The Financial Statements**

The Accounts are prepared in accordance with the Code of Practice on Local Authority Accounting 2013-2014 (The Code) which fully incorporates International Financial Reporting Standards (IFRS).

The main sections contained within the Statement of Accounts are:

- **Annual Governance Statement (page 19)**  
This sets out governance arrangements.
- **The Statement of Responsibilities (Page 8)**  
This sets out the respective responsibilities of the Chief Constable of Nottinghamshire and the Chief Financial Officer and also includes the signed certificate of approval.
- **Comprehensive Income & Expenditure Statement (Page 10)**  
This Statement shows the accounting cost in the year of providing services in accordance with The Code. There is appended a memorandum note stating the resources used in providing the policing service, this has been calculated at true economic cost.
- **Movement in Reserves Statement (Page 11)**  
The Chief Constable holds no reserves.
- **Balance Sheet (Page 11)**  
The Chief Constable holds no assets or liabilities.
- **Cash Flow Statement (Page 11)**  
The Chief Constable holds no cash and cash equivalents.
- **Notes to the Accounts including Accounting Policies (Page 12)**  
These provide additional information concerning items in the above statements and additional relevant information, including the relevant Accounting Policies. The accounting policies are congruent with policies as adopted by the Commissioner.
- **Independent Auditor's Report (Page 18)**  
The Auditors opinion will be provided in one report that will be included in the Group Statement of Accounts.

## **5 Governance Arrangements**

The Chief Constable of Nottinghamshire is responsible for the operational activities of the Force. This responsibility is discharged in accordance with statutory requirements, the Oath of Police Officers, the Police Discipline Code, Police Regulations and the Scheme of Delegation. There is joint responsibility with the Commissioner for ensuring that public money is safeguarded, properly accounted for, and used economically, efficiently and effectively. In discharging this accountability senior officers are responsible for putting in place proper procedures for the governance and the stewardship of the resources at their disposal. The annual review of the system of Governance and Internal Control has been included within the arrangements for the Annual Governance Statement. The Annual Governance Statement details how the right things are done, in the right way, for the people of Nottinghamshire, in a timely, inclusive, open, honest and accountable manner.

## 6 Budget Management Statement

Actual 2012-13 £m	Revenue Expenditure	Budget 2013-14 £m	Actual 2013-14 £m	Variance + (-) £m	NOTE
157.7	Employee Costs	158.9	157.7	-1.2	1
6.1	Premises Maintenance	5.9	6.5	0.6	2
6.0	Transport	5.8	6.2	0.4	3
13.6	Supplies and Services	12.5	14.6	2.1	4
7.8	Agency costs	7.0	7.7	0.7	5
3.2	Capital Financing	3.8	3.5	-0.3	6
3.7	Pensions	3.4	4.3	0.9	7
-10.9	Income	-4.8	-6.4	-1.6	8
<b>187.3</b>	<b>Net Cost of Services</b>	<b>192.5</b>	<b>194.1</b>	<b>1.6</b>	
0.0	Use of Reserves	1.6	0.0	-1.6	9
<b>187.3</b>	<b>Net Budget Requirement</b>	<b>194.1</b>	<b>194.1</b>	<b>0.0</b>	
<b>187.3</b>	<b>Net Operating Expenditure (within the CIES)</b>	<b>194.1</b>	<b>194.1</b>	<b>0.0</b>	

### Notes:

- 1 The saving against budget is due to staff vacancies held throughout the year and a reduction in overtime.
- 2 The increase in expenditure year on year is largely on higher energy costs and the outsourcing of cleaning to a cleaning contractor.  
Versus budget the variance is due to increased energy costs and the budget including an efficiency target which was achieved through savings in other lines of expenditure.
- 3 Versus budget the variance is due to the budget including an efficiency target which was achieved through savings in other lines of expenditure.
- 4 The increase in expenditure year on year and against budget reflects the increase in the cost of insurance, uniforms due to the force's commitment to recruiting new officers and efficiency target which was achieved through savings in other lines of expenditure.
- 5 The increase in expenditure versus budget reflects additional regional collaboration contributions for activities/services undertaken during 2013-2014, both new and full year impacts. These activities/services include legal, learning & development, occupational health services and East Midlands Serious & Organised Crime function.
- 6 The increase in expenditure year on year reflects higher interest payments and an increased minimum revenue provision (MRP) charge reflecting the capital spend from 2012-2013.
- 7 Reflects a increased number of officers leaving on medical retirements.
- 8 The decrease in income year on year largely reflects the transfer of the Police Community Support Officers grant, which was £5.5m in 2012-2013 to main stream funding.
- 9 The budget was based on making a £1.7m contribution to reserves. However this was not achieved due to cost pressures and the Commissioner agreed a spending limit of the 2013-2014 funding being £194.1m.

## **7 Pensions**

Both Police Officers and Police Staff participate in different defined benefit pension schemes. These provide members with retirement lump sums and monthly pensions related to pay and service. The Police Officers scheme is unfunded and met by payments from the Home Office. Police Staff are, subject to certain criteria, eligible to join the Local Government Pension Scheme; this is a funded scheme administered by Nottinghamshire County Council.

Pension Costs are included in the cost of service provision. The memorandum note of resources used reflects the cost of pensions at current service cost adjustment.

## **8 Changes to Accounting Policies**

The Accounting Policies have been harmonised with the Commissioner. They have been reviewed and there are no changes other than the ones specifically dealing with the creation of the Commissioner. The Accounting Policies included here are the ones relevant to this year's accounts.

## **9 Post Balance Sheet Events**

There are no Post Balance Sheet events which have affected the Accounts presented.

## **10 Jointly Controlled Operations**

There are a number of regional collaborations in place where the Chief Constable and Commissioner have entered into collaboration agreements for the provision of particular services. These are included in the memorandum account as a cost against the specific category of expenditure. This includes operational and support functions. The detailed accounts relating to the Jointly Controlled Operations (JCO) are provided in the Group Accounts.

Since 1 October 2014 Nottinghamshire Police joined the National Police Air Support Service (NPAS), replacing the shared arrangement with Derbyshire Constabulary.

## **11 Future Outlook**

These statements have been produced on the same basis as 2012-2013. However, the changes resulting from the Stage 2 Transition Order, of the Act, will come into effect from 1<sup>st</sup> April 2014. Consequently there will be significant changes in the 2014-2015 Accounts to reflect the transfers of staff from the employment of the Commissioner to the Chief Constable, that take place on that date.

Over the next couple of years a review at national level of the Funding Formula will take place, which together with austerity cuts in grant funding will impact on the resources available.

## **12 Going Concern**

The Accounts have been prepared on the basis that the Chief Constable is a going concern. The Stage 2 of the PCC transition will involve transfers of services from the Commissioner to The Chief Constable; however it is considered that the essence of policing for Nottinghamshire by the Group will remain unchanged.

### **13 Accounting Standards Issued but not Adopted**

A number of new and revised standards have been issued addressing the accounting for consolidation, involvements in joint arrangements and disclosure of involvements in other entities.

IFRS 10 Consolidated Financial Statements; introduces a new definition of control, used to determine which entities are consolidated for the purposes of group accounts. The Commissioner group includes also the Chief Constable. There are partnerships with other agencies but none meet the definition of an associate. The regional collaboration work is considered within Joint Arrangements below. No impact is expected on the 2013-2014 Statement of Accounts.

IFRS 11 Joint Arrangements; covers the accounting for a 'joint arrangement', which is defined as a contractual arrangement over which two or more parties have joint control. These are classified as either a joint venture or a joint operation. Proportionate consolidation can no longer be used for jointly controlled entities. The entity's regional collaboration work within the East Midlands falls under the category of a jointly controlled operation and will not be affected by the new requirements.

IFRS 12 Disclosures of Involvement with Other Entities: this is a consolidated disclosure standard requiring a range of disclosures about an entity's interests in subsidiaries, joint arrangements, associates and unconsolidated 'structured entities'. There is a partnership with our Private Finance Initiative (PFI) providers and more detail is provided in the Commissioner and Group Accounts. There are a number of working arrangements with other entities; however none are of significant value.

### **14 Statement of Accounting Policies**

These are included within the relevant Notes to the Accounts.

## **Statement of Responsibilities**

### **The Chief Constable of Nottinghamshire's Responsibilities**

The Chief Constable is required to:

- Make arrangements for the proper administration of its financial affairs and to secure that one of its officers has responsibility for the administration of those affairs. The Chief Constable has designated this undertaking to the ACO – Resources (Chief Financial Officer).
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- Ensure that there is an adequate Annual Governance Statement.
- Approve the Statement of Accounts.

### **The Chief Financial Officer Responsibilities**

The Chief Financial Officer is responsible for the preparation of the Chief Constable's Statement of Accounts in accordance with proper practices as set out in the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom. The statement is required to present fairly, the financial position of the Chief Constable at the accounting date and its Income and Expenditure for the year ended 31 March 2014.

In preparing the Accounts, the Chief Financial Officer has:

- Selected suitable Accounting Policies and then applied them consistently.
- Made judgements and estimates that are reasonable and prudent.
- Complied with the Code of Practice.
- Kept proper records which are up to date.
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.

I certify that in my opinion the Statement of Accounts present a true and fair view of the financial position of the Chief Constable of Nottinghamshire at 31 March 2014 and its Income and Expenditure for the year ended 31 March 2014.

**Margaret Monckton ACA**

**ACO – Resources**

**Chief Financial Officer to the Chief Constable of Nottinghamshire**

I certify as the Chief Constable of Nottinghamshire that the Statement of Accounts presents a true and fair view of the financial position of the Chief Constable of Nottinghamshire at 31 March 2014 and its income and expenditure for the year ended 31 March 2014.

**Chris Eyre**

**Chief Constable of Nottinghamshire**

**30 June 2014**



## **Core Financial Statements**

- CS1 Comprehensive Income and Expenditure Statement
- CS2 Movement in Reserves Statement
- CS3 Balance Sheet
- CS4 Cash Flow Statement

## CS1 Comprehensive Income and Expenditure Statement

There are no transactions.

### Memorandum Account

Statement of Resources consumed in the provision of Police Services

2012-2013					2013-2014		
Gross Exp' £000	Gross Income £000	CCN Net Exp' £000			Gross Exp' £000	Gross Income £000	CCN Net Exp' £000
103,468	-11,384	92,084	Local Policing	a	108,271	-5,258	103,013
16,120	-234	15,885	Dealing w ith the Public	b	19,388	-310	19,078
13,663	-576	13,088	Criminal Justice Arrangements	c	18,272	-1,107	17,165
5,002	-3,639	1,363	Road Policing		6,137	-2,563	3,574
12,702	-226	12,476	Specialist Operations	d	11,314	-705	10,609
15,007	-739	14,267	Intelligence		15,449	-986	14,463
55,036	-1,342	53,694	Investigation	e	46,536	-1,168	45,368
3,223	-21	3,202	Investigative Support	e	7,766	-51	7,715
5,299	-3,949	1,350	National Policing		5,594	-3,330	2,264
216	0	216	Corporate and Democratic Core		216	0	216
387	0	387	Non Distributed Costs		73	0	73
<b>230,124</b>	<b>-22,111</b>	<b>208,014</b>	<b>Cost Of Services</b>		<b>239,016</b>	<b>-15,479</b>	<b>223,538</b>

#### Notes

- a The main movement is due to the Police Community Support Officer grant £5.5m moving into main stream funding in 2013-2014
- b This now includes the Crime Management Bureau previously part of Investigation
- c This now includes file preparation previously part of Investigation
- d This has reduced in officer numbers and received additional income relating to the G8 summit
- e Regional Forensic costs are now included in Investigative Support, not Investigations

**CS2 Movement in Reserves**

There are no transactions, all reserves are with the Commissioner.

**CS3 Balance Sheet**

There are no transactions, all assets and liabilities are with the Commissioner.

**CS4 Cash Flow Statement**

There are no transactions.

## **Notes to the Accounts including Accounting Policies**

### **1 General Principles**

The Commissioner is a separate entity to the Chief Constable and the relationship is clearly defined in the Governance Arrangements. The Commissioner is the lead controlling influence in the Group.

The Chief Constable is deploying staff and officers employed, controlled and paid for by the Commissioner to provide the policing service in Nottinghamshire and in the achievement of the Commissioner's Plan. The legal status has the Commissioner as the source of transactions and the reality of this is borne out through the level of control exerted.

The Memorandum Statement summarises transactions for the 2013-2014 financial year. Annual Statement of Accounts are required to be published under the Accounts and Audit Regulations 2011, in accordance with proper accounting practices. These practices primarily comprise of the Code of Practice on Local Authority Accounting in the United Kingdom 2013-2014 (The Code) and the Best Value Accounting Code of Practice 2013-2014, supported by International Financial Reporting Standards (IFRS).

The Accounts have been prepared on a 'going concern' basis. The stage 2 transitional arrangements for the Commissioner are not considered to affect the applicability of this principle. Under The Act, The Chief Constable and the Commissioner are separate 'Corporation Sole' bodies. Both are required to prepare separate Statement of Accounts.

### **2 Accruals of Income and Expenditure**

Revenue is measured at fair value in the year to which it relates, and not when cash payments are made or received. All the expenditure is paid for by The Commissioner, but recognition in the Group and The Chief Constable Accounts is based on the economic benefit of resources consumed.

In particular;

- Fees, charges and rents due are accounted for as income at the date of supply.
- Supplies are recorded as expenditure when they are used.
- Expenditure in relation to services received is recorded as services are received, rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for as income or expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where debts are doubtful, the debt is written off by a charge to the CIES.

### **3 Exceptional Items**

There are no exceptional items applicable to the Chief Constable in 2013-2014.

#### **4 Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors**

There are no prior period adjustments or changes in Accounting Policies, applicable to the Chief Constable in 2013-2014.

In applying accounting policies, the Chief Constable has had to make certain judgements about complex transactions or those involving uncertainty about future events. There are no critical judgements made in the Statement of Accounts. The largest area of estimation included within the accounts is in staff related costs. Accruals for overtime, bonuses, early retirement costs and other one off payments have been checked retrospectively and found to be reasonable.

#### **5 Charges to Revenue for Non-Current Assets**

The CIES is charged with the following amounts to record the true cost of holding fixed assets:

- Depreciation of Non-Current Assets.
- Revaluation and Impairment losses on assets used where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off.
- Revaluation Gains reversing previous losses charged to the CIES.
- Amortisation of Intangible Assets.

The memorandum accounts reflect the cost of these.

#### **6 Government Grants and Contributions**

All grants, third party contributions and donations are received by the Commissioner.

#### **7 Jointly Controlled Operations and Jointly Controlled Assets**

These are accounted for in accordance with IAS 31- Interests in Joint Ventures, according to agreed proportions of use. They are all governed by Section 22 Agreements. They are explained briefly in item 10 of the explanatory foreword.

The cost relating to these activities are shown within the memorandum accounts. Full details are included within the Group Accounts.

#### **8 Overhead Costs**

The Service analysis is based on Service Expenditure analysis Code of Practice (SeRCOP) 2013-2014, as modified by the Police Objective Analysis. The costs of overheads are fully allocated to services. The one exception is that the cost of discretionary benefits awarded to employees retiring early is a Non Distributed Cost.

#### **9 Provisions**

Provisions are made where an event has taken place that gives a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation.

The memorandum account reflects the transfer to or from provisions made during the year and not the value of the provision which remains within the Commissioners Accounts.

## **10 VAT**

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income. The Chief Constable does not submit a VAT return. The Commissioner submits a single VAT return on behalf of the group.

## **11 Statement of Resources used in Provision of Police Services**

Although all transactions relating to 2013-14 are solely within the Accounts of the Commissioner and all assets are owned and controlled by the Commissioner, the Chief Constable has used resources to provide policing. This Memorandum Account is included to show the true value of those resources used in achieving this. It includes the cost of depreciation on assets owned as a proxy for the rental value. It includes all adjustments required under IFRS for accrued employee benefits and pension costs.

This memorandum is also shown within the Comprehensive Income and Expenditure Account of the Group.

## **12 External Audit Costs**

The Audit Commission has outsourced the work formerly undertaken by its Audit Practice, KPMG were appointed as external auditor on 1 September 2012, for 2012-2013 onwards. The cost of which was £0.020m. (£0.020m in 2012-2013).

## **13 Pensions**

Full details of these defined benefit pension schemes can be found within the Accounts of the Group. As part of employment conditions, the Group makes contributions towards the cost of post employment benefits. Although these benefits will not actually be payable until employees retire, the value of this is included within the statement of resources used.

## **14 Leases and PFI**

PFI and similar contracts are agreements with the Commissioner to receive services, where the responsibility for making available the Property, Plant and Equipment needed to provide the services remains with the PFI contractor. Leases and PFI agreements are treated in accordance with IFRS and the value of these are included within the statement of resources used. Full details of these schemes can be found within the Accounts of the Group.

## 15 Officer Emoluments

### Benefits Payable during Employment

Short-term Employee Benefits are those due to be settled within 12 months of the year-end. This includes salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (e.g. cars). An accrual is made for the cost of holiday entitlements or any form of leave, e.g. time off in lieu earned, but not taken before the year-end, which employees can carry forward into the next financial year, The accrual is made at the payment rates applicable in the following accounting year, being the period in which the employee takes the benefit.

### 15.1 Employees earning over £50,000

All employees receiving more than £50,000 remuneration for the year were paid the following amounts excluding; senior officers reported in 15.2 and employers pension contributions. The table includes 3 Officers over the rank of Superintendent (4 in 2012-13).

2012-13 No of employees	Remuneration Band	2013-14 No of employees
115	£50,000 - £54,999	132
71	£55,000 - £59,999	63
10	£60,000 - £64,999	13
2	£65,000 - £69,999	7
6	£70,000 - £74,999	4
17	£75,000 - £79,999	14
2	£80,000 - £84,999	0
1	£85,000 - £89,999	3
1	£90,000 - £94,999	0

### 15.2 Senior Officers Remuneration

The following table sets out the remuneration for senior officers posts. The officers included in this table are not included in table 15.1.

2013-2014 Post Holder Information	Notes	Salary £	Benefits in Kind £	Other Payment £	Sub Total £	Employers Pension Contrib' £	Total inc Pension Contrib' £
			Note 7	Note 8			
Chief Constable		142,973	6,292	3,554	152,819	34,599	187,418
Deputy Chief Constable (A)	1	23,719	1,119	5,812	30,650	5,740	36,390
Deputy Chief Constable (B)	2	94,170	9,177	6,096	109,443	22,789	132,232
Assistant Chief Constable - Crime, Justice & Protective Services					0		0
Assistant Chief Constable (A)	3	82,275	6,900	3,000	92,175	17,822	109,997
Assistant Chief Constable (B)	4	21,876	0	1,171	23,047	5,294	28,341
Assistant Chief Constable - Local Policing					0		0
Assistant Chief Constable (A)	5	78,716	3,753	2,873	85,342	18,912	104,254
Assistant Chief Constable (B)	6	21,464	112	1,551	23,127	5,194	28,321
Assistant Chief Officer - Resources		102,828	6,111	0	108,939	14,601	123,540
		568,021	33,464	24,057	625,542	124,951	750,493

Note 1: Deputy Chief Constable (A) retired on 13 June 2013

Note 2: Deputy Chief Constable (B), in post from 14 June 2013. She was previously an Assistant Chief Constable up until 13 June 2013 (see note 6)

Note 3: Assistant Chief Constable (A) in post from 28 May 2013

Note 4: Assistant Chief Constable (B) was acting in role until 24th June 2013, substantive post for remainder of the year was as a Chief Superintendent. The costs shown only relate to his time in the ACC role.

Note 5: Assistant Chief Constable (A) in post from 10 June 2013

Note 6: Assistant Chief Constable (B) in post until 13 June 2013

Note 7: Benefits in Kind include taxable expenses such as mileage, car allowances and medical expenses

Note 8: Other payments include Rent Allowance, Housing Allowance & Compensatory Grant

#### SENIOR OFFICERS EMOLUMENTS 2012-2013

2012-2013 Post Holder Information	Notes	Salary £	Benefits in Kind £	Other Payment £	Sub Total £	Employers Pension Contrib' £	Total inc Pension Contrib' £
			Note 7	Note 8			
Chief Constable - A	1	59,879	3,312	8,848	72,039	14,292	86,331
Chief Constable - B	2	142,143	4,649	3,554	150,346	34,399	184,745
Deputy Chief Constable	3	107,177	6,076	3,930	117,183	25,936	143,119
Assistant Chief Constable - Crime							0
Assistant Chief Constable - A	4	84,549	4,486	9,224	98,259	18,510	116,769
Assistant Chief Constable - B	5	28,983	0	931	29,914	8,905	38,819
Assistant Chief Constable - Territorial							0
Assistant Chief Constable - A	6	8,585	0	2,610	11,195	2,078	13,273
Assistant Chief Constable - B		105,849	8,002	8,003	121,854	25,615	147,469
Assistant Chief Officer ( Resources)		105,846	6,636	0	112,482	15,030	127,512
		643,011	33,161	37,100	713,272	144,765	858,037

Note 1: Chief Constable (A) retired on 31 August 2012



Note 2: Chief Constable (B), Chris Eyre, was Acting Chief Constable from 1 April 2012 and substantive in post from 1 September 2012

Note 3: Deputy Chief Constable from 2 May 2012 (previously Assistant Chief Constable - Territorial A)

Note 4: Assistant Chief Constable B retired on 7 January 2013

Note 5: Acting Assistant Chief Constable from 10 December 2012. Previously a Chief Superintendent.  
The costs shown are only related to the period in the ACC role

Note 6: Assistant Chief Constable (A) until 1 May 2012

Note 7: Benefits in Kind include taxable expenses such as mileage, car allowances and medical expenses

Note 8: Other payments include Rent Allowance, Housing Allowance, Compensatory Grant

## 16 Termination Benefits

Termination benefits are amounts payable as a result of a decision to terminate an employee's employment before the normal retirement date or an acceptance of voluntary redundancy. The recognition of these benefits has changed this year in accordance with the Code. These are charged to the CIES when the Group is demonstrably committed to the decision.

The Commissioner terminated contracts of 17 employees during the year (22 in 2012-2013), incurring costs of £0.3m (£0.6m in 2012-2013). This comprised redundancy payments of £0.1m, pension strain costs of £0.2m. Other departures agreed cover voluntary redundancies and compromise agreements. All of the employees were included within the Statement of Resources consumed of the Chief Constable entity. The Group made no material payments in relation to injury awards during the year ended 31 March 2014.

Exit Package cost band (inc special payments)	Number of compulsory redundancies		Number of other departures agreed		Total number of exit packages by cost band		Total cost of exit packages in each band	
	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13 £000	2013-14 £000
£0 - £20k	3	7	9	6	12	13	111	127
£20k -£40k	3	1	4	1	7	2	216	59
£40k -£60k	0	1	0	0	0	1	0	49
£60k -£80k	1	0	1	1	2	1	139	76
£80k -£100k	0	0	0	0	0	0	0	0
£100k -£150k	0	0	1	0	1	0	104	0
£150k -£200k	0	0	0	0	0	0	0	0
£200k -£250k	0	0	0	0	0	0	0	0
Over £250k	0	0	0	0	0	0	0	0
<b>Total</b>	<b>7</b>	<b>9</b>	<b>15</b>	<b>8</b>	<b>22</b>	<b>17</b>	<b>570</b>	<b>311</b>

## 17 Related Parties

The Chief Constable is required to disclose material transactions with related parties. These are bodies or individuals that have the potential to control or influence the organisation or vice versa. Disclosure of these transactions allows transparency to the extent that the Chief Constable might have been constrained in its ability to operate independently, or might have secured the ability to limit another party's ability to bargain freely.

The Commissioner as the parent corporation asserts a significant influence over the Chief Constable as previously indicated in Note 1.

Central Government has significant influence over the general operations of the Chief Constable. It is responsible for providing the statutory framework within which it operates.

Senior managers complete a declaration of personal interests because they influence decision making.

Joint arrangements and collaborations are areas where significant influence can be exerted by all parties. More information is included in the explanatory foreword item 10.

**INDEPENDENT AUDITOR'S REPORT TO THE CHIEF CONSTABLE OF  
NOTTINGHAMSHIRE 2013-2014**

TO BE INSERTED

**CHIEF CONSTABLE OF NOTTINGHAMSHIRE**

**ANNUAL GOVERNANCE STATEMENT**

**2013-2014**

TO BE INSERTED



NOTTINGHAMSHIRE  
**POLICE**  
PROUD TO SERVE

## ANNUAL ASSURANCE STATEMENT

**2013-2014**

Signed \_\_\_\_\_

**Chris Eyre**  
**Chief Constable of Nottinghamshire**

23 September 2014

Signed \_\_\_\_\_

**Margaret Monckton**  
**ACO – Resources**  
**Chief Financial Officer to the Chief Constable of**  
**Nottinghamshire**

23 September 2014

## **Glossary of Terms and Abbreviations**

The definitions within the glossary are designed to give the user an understanding of the technical terminology contained in the Statement of Accounts. It also contains a guide to the abbreviations used within.

### **Accounting Policies**

These are a set of rules and codes of practice used when preparing the Accounts.

### **Accrual**

A sum included in the final Accounts to cover income or expenditure attributable to an accounting period for goods supplied and received or works done but for which payment has not been received or made by the end of the period.

### **Budget**

This is a statement of the financial plans for a specific period of time. A budget is prepared and approved by the Commissioner prior to the start of the financial year. The budget is prepared on an outturn basis, which means that increases for pay and prices during the financial year are contained within the total budget figure.

### **Chief Constable of Nottinghamshire (the Chief Constable)**

### **Comprehensive Income and Expenditure Statement (CIES)**

### **Depreciation**

The measure of the consumption or other reduction in the useful economic life of a fixed asset, whether arising from use, passage of time or obsolescence through technological or other changes.

### **Emoluments**

All taxable sums paid to or received by an employee including the value of any non-cash benefits received.

### **Financial Year**

The period covered by a set of financial Accounts – the Chief Constable financial year commences 1 April and finishes 31 March the following year.

### **International Financial Reporting Standard (IFRS)**

These standards are developed by the International Accounting Standards Board (IASB) and regulate the preparation and presentation of Financial Statements. Any material departures from these Standards would be disclosed in the notes to the Accounts.

### **Nottinghamshire Office of the Police and Crime Commissioner and it's Group (The Group)**

### **Remuneration**

Reward for employment in the form of pay, salary, or wage, including allowances, benefits (such as company car, medical plan, and pension plan), bonuses, cash incentives, and monetary value of the non-cash incentives.

### **Revenue Expenditure**

The day to day running costs incurred in providing services.

### **The Act**

The Police Reform and Social Responsibility Act 2011

### **The Code**

The Code of Practice on Local Authority Accounting 2013-2014