



**EAST MIDLANDS REGIONAL COLLABORATION
EQUALITY IMPACT ASSESSMENT**

Q1. What is the Policy or Procedure title, what is its purpose or objective and who will be affected by it?

PD 206 Unexplained Child Deaths v 2.0
 This is a revised version of an existing document (version 1.1). The purpose of the document is to provide instruction and guidance to officers responding to and dealing with unexplained child deaths. This particular version addresses the revised practices in our multi-agency working practices, especially Health and Social Care agencies and introduces the role of Designated Paediatrician Unexpected Deaths.
 Internally the document is relevant to uniform response officers, Divisional CID officers and CAIU staff. Externally it is relevant to our partners dealing with these incidents and to the parents / carers whose child dies unexpectedly

Q2. Is there any evidence that this Policy or Procedure could affect some people differently on the basis of race, gender, disability, age, religion or belief, or sexual identity? Provide details of who and how they could be affected and data or information to support this (e.g. demographics, crime statistics, staff information).

This document is generic in nature to facilitate access to appropriate and equitable service delivery to all regardless of gender, race, disability etc. There is no evidence, or anything to indicate, that this procedure could affect individuals differently. This procedure principally deals with internal procedures / processes and working with statutory partner agencies in undertaking a necessary function. On going community engagement is via the Local Safeguarding Children Boards.

Q3. If the Policy or Procedure could affect some people differently can this be justified on the grounds of eliminating unlawful discrimination, promoting equality of opportunity or promoting good relations between persons of different groups? (Please provide an explanation).

There is no evidence at this time that the procedure could affect some people differently. Ongoing monitoring as described in Q6 below should ensure that any potential for adverse impact can be identified and addressed if it arises.

Q4. Who has been consulted on this Policy or Procedure and what were the findings of the consultation?

Internal stakeholders have included Homicide Unit, CAIU, control room, PPU's.
Externally this has included the 3 Nottinghamshire PCTs and paediatric services, both Nottinghamshire children care services, both of the County & City Local Safeguarding Children Boards (made up of representatives of health, social care, education, local authority councillors and staff and Family Care Centre - voluntary sector) and the Foundation for Study of Infant Deaths (FSID).

Q5. What amendments to the Policy or Procedure have been made as a result of the consultation or data analysis? Has this been fed-back to those consulted?

The procedure was effectively built through consultation with the statutory agencies. FSID (who are very supportive of the procedure) provided advice as to the impact these events can have on parents / carers and the need to use tact and compassion. Also use of their support number to affected parents. This has been fed back to FSID.

Q6. What arrangements have been made to monitor the effects of the Policy or Procedure on equality and diversity?

Effective response and service delivery in respect child services are subject to review by the LSCBs, who will scrutinise practices. Regular meetings between the Head of PPU and the Heads of Social Care & Health will also assess performance and service delivery, including any effects on equality and diversity.

Assessed by:	Detective Inspector Mark Flavell
Date	1st February 2011