

Our Ref: 000741/14



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 101  
**Ext** 800 2507  
**Fax:** 0115 967 2896

27 February 2014

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 29/01/2014.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

Please find below answers to your questions:-

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

***How many (a) police officers and (b) police staff were disciplined in 2013 for improper/illegal or inappropriate use of the PNC/Force intelligence data systems?***

***How many related to (i) vehicle data, (ii) personal data or (iii) other data breaches?***

***Please provide for each incident a brief description, which should include (1) the month of the incident, (ii) the nature of the offence or breach of force policy, (iii) if the person was an officer or a member or civilian staff and (iv) how the matter was resolved, i.e. written warning, sacked etc.***

Please find the answers to your questions below in the form of a table.

**Police Officers and Police Staff disciplined during 2013 for improper/illegal or inappropriate use of the PNC/Force Intelligence data systems?**

<b>Officer /Staff</b>	<b>Vehicle/Personal/Other data</b>	<b>Date of incident</b>	<b>Nature of offence</b>	<b>How resolved</b>
Police Officer	Personal data	March 08 - January 12	Searched systems for personal data	Hearing - Final Written Warning
Police Officer	Personal data	04/08/2012	Searched systems for personal data	Resigned during investigation
Police Officer	Personal data	15/02/2012	Searched systems for personal data	Meeting - Management Advice
Police Officer	Personal data	March 2006 - June 2011	Searched systems for personal data	Meeting - Final Written Warning
Police Staff	Personal data	July 2010 - December 2011	Searched systems for personal data	Hearing - Dismissed
Police Staff	Personal data	2009 - 2012	Searched systems for personal data	Hearing - Dismissed
Police Staff	Personal data	October 09 - September 2012	Searched systems for personal data	Hearing - Dismissed

**Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

**Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

**Disclosure Officer**

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;
- Are still waiting for a response and are unhappy with the delay.

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Officer at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)