

Our Ref: 001413/15



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 101  
**Ext** 800 2507  
**Fax:** 0115 967 2896

30 March 2015

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 02/03/2015.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

***This is a request under the Freedom of Information Act (2000). Could you please provide the following information, on the amount of stress-related leave that Nottinghamshire Police Force police officers have taken in the last three years.***

***1) The total amount of days which have been taken off work by police officers due to stress-related illnesses or conditions in the last three years. Details should be broken down by year.***

Year	Working days lost though stress related illness
1 March 2014 - 28 February 2015	6200.39
1 March 2013 - 28 February 2014	5500.04
1 March 2012 - 28 February 2013	5971.43

**2) The number of police officers who have taken time off work due to stress-related illnesses or conditions in the last three years. Details should be broken down by year.**

Year	Number of Officers taken time off due to Stress related illness **
1 March 2014 - 28 February 2015	139
1 March 2013 - 28 February 2014	134
1 March 2012 - 28 February 2013	147

\*\* Officers have only been recorded once, although they may have actually been off on more than one occasion within a particular year.

**3) The reasons why these police officers took sick leave.**

Sickness Reasons

- Anxiety
- Anxiety Reaction
- Anxiety State
- Anxiety with Depression
- Depression - Not Further Specified
- Depressive Disorder - Not Further Specified
- Hypertension - Not Further Specified
- Psychological Disorder
- Stress

**4) The total amount of police officers who resigned from their job over the last three years. Details should be broken up by year.**

Year	Number of Officers Resigned
1 March 2014 - 28 February 2015	33
1 March 2013 - 28 February 2014	31
1 March 2012 - 28 February 2013	19

**5) The total number of police officers working for your police force. Details should be broken up by year.**

As at Date	Number of Officers employed (FTE)
01 March 2015	2098.17
01 March 2014	2146.62
01 March 2013	2102.49
01 March 2012	2163.61

The above number of Officers employed includes temporary and externally funded posts, but excludes career breaks

**Some parts of this request may be easier to answer than others, and should this prove to be the case I would ask that you release available data as soon as possible rather than hold up the entire request.**

***I would prefer to receive this information in an Excel spreadsheet. If the decision is made to withhold some of this data using exemptions in Act, please inform me of that fact and cite the exemptions used.***

The above information is also attached as an Excel spreadsheet.

### **Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

### **Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

**Disclosure Officer**

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

## **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)