

Our Ref: 002290/14



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

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06 May 2014

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 02/04/2014.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

Please find below answers to your questions:-

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

1) How many positive action recruitment events has the force held during the last year?!

16

2) Please could you supply the date of each of the positive action events?!

3) How many people attended each event individually?!

Please see overleaf for the answers to Questions 2 – 3 in the form of a table.

Please be advised that we do not hold a record of numbers of attendees but we do hold the numbers of individuals who signed up.

Recruitment Events for PC recruitment 2013/14

Date			Event Location	Number of Individuals
Jan-13	Sat	5	Guru Nanak Dev Ji, off Norton St.	4
Jan-13	Sun	6	Christ Citadel Church, St Anns Wells Road 12.15 - 1.15	9
Jan-13	Sat	12	Sikh Temple, Sherwood Rise	13
Jan-13	Sun	13	Elohim Academy, The Wells Road; Hindu Temple Carlton Road	17 7
Jan-13	Mon	21	Job Centre Plus, Canal St. 10am - 3pm	44
Jan-13	Tue	22	NTU 5pm - 8pm	46
Jan-13	Thu	24	Polish Community, 11am - 2pm	10
Jan-13	Sat	26	Hindu Temple, 47 Eland St. 4pm - 8pm	0
Jan-13	Sun	27	Calvary Family Church 12.30pm - 1.30pm Gurudwara Baba Budha Ji, Hyson Green 2.30pm - 3.30pm	14 9
Feb-13	Tue	19	Worksop - BCVS	11
Feb-13	Sat	23	11 Tech 18	6
Oct-13	Sat	12	Recruitment Seminar (RS) God's Vineyard 10am - 12.30pm	51
Nov-01	Fri	1	Recruitment Seminar (RS) Loxley House 7pm - 9pm	21
Jan-14	Sat	25	Recruitment Seminar (Arrow Centre) AH	16

4) What literature was handed out during the events?!

At all recruitment awareness events the following documents were made available:

Nottinghamshire Police recruitment structure

Police Officer recruitment process

Flyers - 'Come join us' for staff roles, PO and PCSO containing website and contact details

5) What was the agenda for the recruitment events?!

- i) To promote Nottinghamshire Police as an employer of choice
- ii) To encourage specifically people from the under-represented groups to consider working for Nottinghamshire Police
- iii) To encourage applications from under-represented groups to apply for the Police Officer and PCSO positions which would be advertised early 2013. This information was given to all community leaders who were contacted to host a recruitment awareness event and to everyone who attended the sessions.
- iv) To recruit from our local communities in 2014.

6) Were any sample application forms given out at these events or were any sent to attendees afterwards?!

No sample application forms were given out at the events. However a sample application form, which is available on the Nottinghamshire Police Force website, was used at workshops and sessions afterwards and application packs were sent out.

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;
- Are still waiting for a response and are unhappy with the delay.

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Officer at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk