

Our Ref: 002836/15



Freedom of Information Section
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29 May 2015

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 27/04/2015.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

- 1. How many misconduct investigations or hearings were held against police officers or police staff between 1st January 2014 and 31st December 2014***
- 2. The rank and position of each officer investigated***
- 3. What standards they are accused of breaching***
- 4. Details of the alleged misconduct - ie - (details of what they are being investigated for)***
For example: Police officer engaged in an inappropriate relationship with a victim of domestic abuse or police staff member was alleged to have stolen property from a police station.
- 5. Whether the allegation was upheld or dismissed***

6. If upheld, what action was taken: For example - no action taken, a verbal warning, written warning, whether the officer resigned or retired prior or during the misconduct investigation or dismissed.

Please see the below table of results which is also attached in Xls format. This data has been anonymised to prevent the identification of any individuals.

Please be advised that entries relate to number of 'allegations' of misconduct made and not number of individual officers or misconduct investigations. A complainant can make multiple allegations against one or several Officers within the same complaint. Each allegation against each officer would be recorded separately and therefore the number of allegations will be larger than the number of actual officers involved in these complaints or complaints in total. Please also bear in mind that these are *allegations* as made by the complainant which is reflected in the wording of the allegation summary. Not all allegations will be substantiated. Please also be advised that the date provided is the date in which the case was finalised and may not always reflect the date of the actual complaint.

Date Finalised	Case Category	Rank	Allegation Type	Allegation Summary	Result	Decision	Worst Outcome	Retired/Resigned
Jan-14	Gross Misconduct	PS	Authority, Respect & Courtesy	Alleged to have viewed material on a Nottinghamshire Police Computer which could be considered offensive towards homosexuals	Case to answer	Management Action - Misconduct		
Jan-14	Gross Misconduct	PS	Challenging & Reporting Improper Conduct	Alleged to have failed in supervisory role by not taking appropriate action against individual under their supervision	Case to answer	Management Action - Misconduct		
Jan-14	Misconduct	PC	Other Assault	Alleged to have been present at arrest of an individual in which excessive force was used namely complainant was pushed to floor, hand was stamped on and was struck to body and legs	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have been present at arrest of an individual in which excessive force was used namely complainant was pushed to floor, hand was stamped on and was struck to body and legs	No case to answer	No Action		

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Jan-14	Misconduct	PC	Other Assault	Alleged to have been present at arrest of an individual in which excessive force was used namely complainant was pushed to floor, hand was stamped on and was struck to body and legs	No case to answer	No Action		

Jan-14	Misconduct	PS	Other Assault	Alleged to have been present at arrest of an individual in which excessive force was used namely complainant was pushed to floor, hand was stamped on and was struck to body and legs	No case to answer	No Action		
Jan-14	Misconduct	DC	Other Assault	Alleged to have used excessive force upon execution of arrest of individual causing bruises and grazing	No case to answer	No Action		
Jan-14	Misconduct	DC	Breach Code C PACE	Alleged that whilst in custody individual's clothing slipped exposing breast & genitals and Officer failed to allow complainant to cover up and redress	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have been involved in execution of arrest in which excessive force was used	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have been involved in execution of arrest in which excessive force was used	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have been involved in execution of arrest in which excessive force was used	No case to answer	No Action		
Jan-14	Misconduct	PS	Other Assault	Alleged to have been involved in execution of arrest in which excessive force was used	No case to answer	No Action		
Jan-14	Gross Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have sent email in which negative comments were made regarding line manager	Case to answer	Stage 2	Proceedings Discontinued	
Jan-14	Gross Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have demonstrated inappropriate behaviours which could have been considered intimidating and language which could be considered rude and aggressive	Case to answer	Stage 2	Proceedings Discontinued	
Jan-14	Gross Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have demonstrated aggressive and rude behaviour towards colleagues	Case to answer	Stage 2	Proceedings Discontinued	

Jan-14	Gross Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have continued to exhibit inappropriate behaviours despite attempts by management to address this.	No case to answer	Stage 2	Proceedings Discontinued	
Jan-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to complete duties as directed by line manager. Namely, failed to attend a training course which is required to fulfil responsibilities contained in job description	Case to answer	Stage 2	Proceedings Discontinued	
Jan-14	Gross Misconduct	PC	Other Assault	Alleged to have used excessive force including use of a TASER upon execution of arrest of individual	No case to answer	No Action		
Jan-14	Gross Misconduct	PC	Duties & Responsibilities	Alleged to have sworn at an individual and failed to complete relevant search records upon completion of a personal search	Case to answer	Management Action - Misconduct		
Jan-14	Gross Misconduct	DC	Honesty & Integrity	Alleged to have not handled seized property in accordance with Force property policy. Property involved in Police investigation was recovered from Officer's home address	Case to answer	Meeting	Management Advice	
Jan-14	Gross Misconduct	DC	Honesty & Integrity	Alleged to have not handled seized property in accordance with Force property policy. Property involved in Police investigation was recovered from Officer's home address	Case to answer	Meeting	Management Advice	
Jan-14	Gross Misconduct	DC	Honesty & Integrity	Alleged to have not handled seized property in accordance with Force property policy. Property involved in Police investigation was recovered from Officer's home address and not returned to lawful owner nor property store	Case to answer	Meeting	Management Advice	

Jan-14	Gross Misconduct	PC	Other Sexual Conduct	Alleged to have maintained contact with a number of individuals both on and off duty for the purpose of conducting sexual relationships. This contact involved use of Police issue Blackberry and Officer also alleged to have given false details to individuals.	Case to answer	Hearing	Final Written Warning	
Jan-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to challenge unacceptable behaviour and conduct displayed by a colleague including: a) providing personal phone number to individuals met on duty b) forming inappropriate relationships and arranging to meet individuals met whilst on duty c) using Police vehicles to provide transport other than for a Policing purpose Contrary to the expected standards of Professional Behaviour	Case to answer	Hearing	Final Written Warning	
Jan-14	Gross Misconduct	SC	Other Sexual Conduct	Alleged to have abused position by exchanging personal contact details with a number of individuals met whilst on duty. Officer then went on to arrange to meet these individuals	Case to answer	Hearing	Final Written Warning	
Jane 2014	Gross Misconduct	SC	Other	Alleged to have arranged to take a number of individuals home in a Police vehicle when this was not for a Policing purpose	Case to answer	Hearing	Final Written Warning	
Jan-14	Gross Misconduct	SC	Other Neglect or Failure in Duty	Alleged to have failed to challenge unacceptable behaviour and conduct displayed by a colleague including: a) providing personal phone number to individuals met on duty b) forming inappropriate relationships and arranging to meet individuals met whilst	Case to answer	Hearing	Final Written Warning	

				on				
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have not given reasonable consideration to an individual's medical condition upon execution of arrest	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have not given reasonable consideration to an individual's medical condition upon execution of arrest	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to show a duty of care when advising an individual to walk home	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have unnecessarily twisted an individual's handcuffs whilst executing arrest	No case to answer	No Action		
Jan-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have arrested an individual when that arrest was unfounded	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in moving an individual from the scene of the incident	No case to answer	No Action		
Jan-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have arrested an individual when that arrest was unnecessary and unfounded	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		

Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest causing individual be knocked unconscious	No case to answer	No Action		
Jan-14	Misconduct	PS	Other Assault	Alleged to have used excessive force in execution of arrest causing individual be knocked unconscious	No case to answer	No Action		
Jan-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged that following arrest of an complainant Officer cancelled ambulance for individual thus denying medical attention when individual had informed Officer of existing medical condition	No case to answer	No Action		
Jan-14	Misconduct	PS	Breach Code C PACE	Alleged that whilst booking individual in custody Officer did not give rights in line with Police and Criminal Evidence Act	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by jerking individuals arms causing bruising	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by jerking individuals arms causing bruising	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by jerking individuals arms causing bruising	No case to answer	No Action		
Jan-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by kicking individual to chest	No case to answer	No Action		
Jan-14	Gross Misconduct	PC	Duties & Responsibilities	Alleged to have inappropriately disclosed personal information regarding another individual. Alleged to have not properly recorded or investigated this disclosure	Case to answer	Management Action - Misconduct		

Jan-14	Misconduct	Staff	Duties & Responsibilities	Engaged in social interactions/conversations with other colleagues whilst conducting custody observations contrary to safer detention training, Force policy and a previous negative performance development review issued for the same issue.	Case to answer	Stage 2	Final Written Warning Extension	
Jan-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have used Police systems to make a number of personal phone calls during work time. If proven this would constitute a breach of the Police Staff Misconduct Policy in relation to unauthorised use of Police systems, poor performance, negligence and lack of proper application to duties	No case to answer	Informal Action		
Jan-14	Misconduct	Staff	Orders & Instructions	Alleged to have failed to follow management instruction relating to the use of personal mobile phones whilst on duty. If proven this would constitute a breach of the Police Staff Misconduct Policy in relation to unauthorised use of Police systems, poor performance, negligence and lack of proper application to duties	No case to answer	Informal Action		
Feb-14	Misconduct	Insp	Other Assault	Alleged to have used abusive language towards individual. Alleged that Officer then arrested and threw individual into Police vehicle causing individual to sustain head injury. Alleged to also have punched individual to the head.	No case to answer	No Action		

Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by holding individual down despite being informed that individual had a head injury. Also alleged to have pushed individual during the incident	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by holding individual down despite being informed that individual had a head injury. Also alleged to have pushed individual during the incident	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used abusive language towards individual. Alleged that Officer then arrested and threw individual into Police vehicle causing individual to sustain head injury. Alleged to also have punched individual to the head.	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by holding individual down despite being informed that individual had a head injury. Also alleged to have pushed individual during the incident	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by holding individual down despite being informed that individual had a head injury. Also alleged to have pushed individual during the incident	No case to answer	No Action		
Feb-14	Misconduct	PS	Breach Code C PACE	Alleged to have caused unnecessary delay in arranging medical treatment for individual in custody for an injury sustained by that individuals before being booked in.	No case to answer	No Action		

Feb-14	Misconduct	PS	Other Assault	Alleged to have used excessive force in execution of arrest by holding individual down despite being informed that individual had a head injury. Also alleged to have pushed individual during the incident	No case to answer	No Action		
Feb-14	Misconduct	PS	Other Assault	Alleged to have used excessive force in execution of arrest by holding individual down despite being informed that individual had a head injury. Also alleged to have pushed individual during the incident	No case to answer	No Action		
Feb-14	Misconduct	PC	Breach Code C PACE	Alleged that Officer forced entry without lawful authority	No case to answer	No Action		
Feb-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have incorrectly arrested individual in own home under the Mental Health Act	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrests causing bruising to wrists	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by throwing individual against wall	No case to answer	No Action		
Feb-14	Misconduct	PC	Breach Code C PACE	Alleged that Officer forced entry without lawful authority	No case to answer	No Action		
Feb-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have incorrectly arrested individual in own home under the Mental Health Act	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrests causing bruising to wrists	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by throwing individual against wall	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to diligently investigate an allegation of criminal damage to the complainants vehicle	No case to answer	Management Action - Misconduct		

Feb-14	Misconduct	PC	Irregularity in Evidence/Perjury	Alleged to have endorsed incident log with information known to have been false	No case to answer	Management Action - Misconduct		
Feb-14	Misconduct	PS	Other Assault	Alleged that whilst effecting entry to property officer recklessly pushed individual and knocked them to one side causing injury	No case to answer	No Action		
Feb-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have been repeatedly late for work despite attempts by line manager to address issue.	Case to answer	Stage 3	Final Written Warning	
Feb-14	Misconduct	Staff	Honesty & Integrity	Alleged to have removed Airwave radio from Police premises without permission and when challenged have denied this to be the case	Case to answer	Stage 3	Final Written Warning	
Feb-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have accessed Social Media site for personal reasons whilst on duty. If proven this would constitute negligence of and lack of application to duties.	No case to answer	Stage 3	Final Written Warning	
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrests by allowing Police dog to bite individual causing injuries	No case to answer	No Action		
Feb-14	Misconduct	PC	Duties & Responsibilities	Alleged to have mishandled recording of suspect interview by removing it from Police environment and showing it to others.	No case to answer	No Action		
Feb-14	Misconduct	PC	Duties & Responsibilities	Alleged to have historically mishandled a written statement by removing it from Police environment and showing it to others	No case to answer	No Action		
Feb-14	Misconduct	PC	Duties & Responsibilities	Alleged to have mishandled a written statement by removing it from Police environment and showing it to others	No case to answer	No Action		

Feb-14	Misconduct	PC	Duties & Responsibilities	Alleged to have discussed sensitive and confidential cases by telephone whilst in presence and hearing of individual who should not have access to that information	No case to answer	No Action		
Feb-14	Gross Misconduct	PS	Honesty & Integrity	Alleged to have historically disposed of potential evidence found on individual when searched as Officer knew individual to be connected to former Police Officer	No case to answer	Management Action - Misconduct		
Feb-14	Gross Misconduct	PS	Authority, Respect & Courtesy	Alleged to have made inappropriate sexual comment to a colleague namely	No case to answer	Management Action - Misconduct		
Feb-14	Gross Misconduct	PS	Duties & Responsibilities	Alleged to have had a business interest which has not been declared	Case to answer	Management Action - Misconduct		
Feb-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged that whilst taking call from a member of the public in which a firearm was mentioned, failed to address the firearms reference resulting in the inappropriate dispatch of a PCSO being made.	Case to answer	Stage 3	Final Written Warning	
Feb-14	Gross Misconduct	PC	Confidentiality	Alleged to have wilfully and without reasonable excuse or justification accessed Police Computer systems without authority, searched for and viewed records, disclosing information from these records to a third party. Thereby committing criminal offences of Misconduct in a Public Office, breaching the Data Protection Act and Computer Misuse Act	Case to answer	No Action	Officer resigned	
Feb-14	Gross Misconduct	PC	Confidentiality	Alleged to have wilfully and without reasonable excuse or justification accessed Police Computer systems without authority, searched for and viewed records, disclosing information from these records to a third party.	Case to answer	No Action	Officer resigned	

Feb-14	Gross Misconduct	PC	Confidentiality	Alleged to have wilfully and without reasonable excuse or justification removed Police documentation containing personal and sensitive personal data from the Police Station and retained it at home address.	Case to answer	No Action	Officer resigned	
Feb-14	Gross Misconduct	PC	Confidentiality	Alleged to have wilfully and without reasonable excuse or justification removed Police documentation containing personal and sensitive personal data from the Police Station and retained it at home address.	Case to answer	No Action	Officer resigned	
Feb-14	Gross Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by grabbing individual to throat and pushing against a window	Case to answer	Management Action - Not Misconduct		
Feb-14	Division for Management Decision	Staff	Orders & Instructions	Alleged to have sent email disclosing arrest of an individual outside of the Data Protection policy as request was not made through an official channel.	Case to answer	Informal Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force when transporting individual by pulling individual from vehicle and pushing to floor when individual attempted to use mobile phone	No case to answer	No Action		
Feb-14	Misconduct	PC	Other Assault	Alleged to have used excessive force when transporting individual by pulling individual from vehicle and pushing to floor when individual attempted to use mobile phone	No case to answer	No Action		
Feb-14	Misconduct	PC	Other	Alleged to have formed an improper relationship with individual following a Police investigation. Alleged to have sending a number of text messages to arrange to meet individual socially	Case to answer	Management Action - Misconduct		
Feb-14	Misconduct	PC	Other	Alleged to have taken details of individual personal phone number for purposes other than Policing	Case to answer	Management Action - Misconduct		

Mar-14	Gross Misconduct	PC	Discreditable Conduct	Alleged that without reasonable excuse, Officer made inappropriate contact to individual by means of sending explicit texts and indecent images to a Police Blackberry.	Case to answer	Management Action - Misconduct		
Mar-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have misused Force email system by engaging in series of communications with colleague which were flirtatious in nature	Case to answer	Management Action - Misconduct		
Mar-14	Gross Misconduct	PS	Discreditable Conduct	Alleged that without reasonable excuse, Officer made inappropriate contact to individual by means of sending explicit texts and indecent images from a Police Blackberry.	Case to answer	Hearing	Dismissal Without Notice	
Mar-14	Gross Misconduct	PS	Discreditable Conduct	Alleged to have made inappropriate contact to colleagues by means of sending sexually explicit and flirtatious texts from Police Blackberry	Case to answer	Hearing	Dismissal Without Notice	
Mar-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by discharging TASER device and allowing Police dog to bite individual	No case to answer	No Action		
Mar-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest resulting in complainant sustaining injuries	No case to answer	No Action		
Mar-14	Misconduct	Staff	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	Staff	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	Staff	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	Staff	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		

Mar-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	SUPT	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	SUPT	Other Neglect or Failure in Duty	Alleged to have failed to diligently and impartially investigate incident	No case to answer	No Action		
Mar-14	Misconduct	DC	Discreditable Conduct	Alleged to have ridden unmarked Police vehicle at excessive speeds.	Case to answer	Management Action - Misconduct		
Mar-14	Misconduct	DC	Honesty & Integrity	Alleged to have spoken to Officers in relation to an alleged speeding offence during which Officer telephoned a colleague in attempt to support explanation that Officer was on an Advanced Driving course knowing that the explanation was untrue	No case to answer	Management Action - Misconduct		
Mar-14	Misconduct	PC	Duties & Responsibilities	Alleged to have failed to conduct an expeditious and effective investigation into two offences. Also alleged to have not recorded information properly in line with National Crime Recording Standards. These actions lead to reasonable opportunities to identify, locate and arrest offenders to be missed.	Case to answer	Meeting	Management Advice	
Mar-14	Misconduct	PC	Authority, Respect & Courtesy	Alleged to have failed in performance of duties by maintaining a relationship with a vulnerable individual and immediate family going beyond the professional boundaries including seeking to meet individual alone, sending text messages from Police Blackberry and transporting individual in Police vehicle. These actions	Case to answer	Management Advice - Misconduct		

				demonstrated poor judgement.				
Mar-14	Misconduct	PC	Authority, Respect & Courtesy	Alleged to have maintained relationship going beyond professional boundaries by making contact on Facebook and exchanging texts via Force issued Blackberry	Case to answer	Management Advice - Misconduct		
Mar-14	Misconduct	PC	Orders & Instructions	Alleged whilst on duty and driving Police liveried vehicles engaged in pursuit without authority and training to do so	Case to answer	Management Advice - Misconduct		
Mar-14	Misconduct	PC	Orders & Instructions	Alleged whilst on duty and driving Police liveried vehicles engaged in pursuit without authority and training to do so	Case to answer	Management Advice - Misconduct		
Mar-14	Misconduct	PC	Use of Force	Alleged to have deployed Taser against individual incorrectly	No case to answer	No Action		
Mar-14	Misconduct	PS	Use of Force	Alleged to have deployed Taser against individual incorrectly	No case to answer	No Action		
Mar-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest resulting in injury to complainant's hand	Case to answer	Management Advice - Misconduct		
Mar-14	Misconduct	PC	Irregularity in Evidence/Perjury	Alleged to have instructed individual to delete video evidence from phone	No case to answer	Management Advice - Misconduct		
Mar-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to take contact from member of public seriously causing the complainant to take the matter further	No case to answer	No Action		

Mar-14	Gross Misconduct	PC	Serious Non-Sexual Assault	Alleged that during the execution of arrest Officer stabbed individual in the hand with a pen. Also alleged to have inserted finger into anus of individual whilst in custody suite and made threats.	No case to answer	No Action		
Mar-14	Gross Misconduct	PC	Serious Non-Sexual Assault	Alleged to have used excessive force in execution of arrest involving individual breaking wrist	No case to answer	No Action		
Mar-14	Gross Misconduct	PS	Serious Non-Sexual Assault	Alleged that during the execution of arrest Officer stabbed individual in the hand with a pen. Also alleged to have inserted finger into anus of individual whilst in custody suite and made threats.	No case to answer	No Action		
Mar-14	Gross Misconduct	PS	Serious Non-Sexual Assault	Alleged to have been present at arrest of an individual in which excessive force was used resulting in individual sustaining broken wrist and failed to protect than individual from harm	No case to answer	No Action		
Mar-14	Misconduct	PC	Other	Alleged to have slammed door open upon entering property causing damage to the handle	No case to answer	No Action		
Mar-14	Misconduct	PC	Other Assault	Alleged to have knocked individual to floor during pursuit causing bruising	No case to answer	No Action		
Mar-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been uncivil and rude to an individual	No case to answer	No Action		
Mar-14	Gross Misconduct	DC	Authority, Respect & Courtesy	Alleged to have maintained contact with victim following conclusion of Police investigation and developed a sexual relationship with individual.	No case to answer	Management Advice - Misconduct		
Mar-14	Gross Misconduct	DC	Other Sexual Conduct	Alleged to have maintained contact with victim following conclusion of Police investigation and developed a sexual relationship with individual.	No case to answer	Management Advice - Misconduct		

Mar-14	Gross Misconduct	PC	Sexual Assault	Alleged to have looked down individuals top and trousers whilst executing search warrant.	No case to answer	No Action		
Mar-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take allegation of rape seriously and were unsympathetic to complainant	No case to answer	Management Advice - Not Misconduct		
Mar-14	Misconduct	PC	Mishandling of Property	Alleged to have not returned property in timely manner following completion of Police investigation	No case to answer	Management Advice - Not Misconduct		
Mar-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have appeared unprofessional whilst conducting investigation due to being unable to operate laptop computer to view CCTV footage	No case to answer	Management Advice - Not Misconduct		
Mar-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have made inappropriate comments to complainant during course of Police investigation which could be seen to be questioning the truthfulness of the victim of an alleged offence	No case to answer	Management Advice - Not Misconduct		
Mar-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual	No case to answer	No Action		
Mar-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual by putting knee in chest and squeezing windpipe	No case to answer	No Action		
Mar-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual	No case to answer	No Action		
Mar-14	Gross Misconduct	Staff	Honesty & Integrity	Alleged to have accessed Police systems, searched for and viewed records for non-Policing purpose and outside of official Police duties	Case to answer	Stage 3	Dismiss without Notice if Gross Misconduct	
Apr-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual resulting in bruising and swelling	No case to answer	No Action		

Apr-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual resulting in bruising and swelling	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual resulting in bruising and swelling	No case to answer	Management Action - Misconduct		
Apr-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have failed to record individuals complaint	Case to answer	No Action		
Apr-14	Gross Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and patronising in manner to individual	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual by striking with knee to eye resulting in bruising and swelling	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have used unnecessary force in arresting individual by striking with knee to eye resulting in bruising and swelling	No case to answer	No Action		
Apr-14	Misconduct	PC	Duties & Responsibilities	Alleged to have not undertaken required risk assessment of detainee upon detention and release of individual	No case to answer	Management Action - Misconduct		
Apr-14	Misconduct	PS	Duties & Responsibilities	Alleged to have not undertaken required risk assessment of detainee upon detention and release of individual	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have left individual who had fallen on ground in icy conditions for 2 hours without attempting to assist individual	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to inform ambulance service as to severity of incident relating to individual fallen to ground in pain resulting in ambulance not arriving in a timely manner	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Assault	Alleged to have applied handcuffs too tightly causing unnecessary pain and discomfort	No case to answer	No Action		

Apr-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have persistently contacted individual and engaging in sexual relationship with individual	Case to answer	No Action	Officer resigned	
Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have not allowed detainee to put on shoes and jackets before being taken outside in snow and ice	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have been negligent in asking individual to step out of Police vehicle to loosen handcuffs as ground was icy and individual not wearing shoes	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have left individual who had fallen on ground in icy conditions for 2 hours without attempting to assist individual	No case to answer	No Action		
Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to inform ambulance service as to severity of incident relating to individual fallen to ground in pain resulting in ambulance not arriving in a timely manner	No case to answer	No Action		
Apr-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have been left in pain in Police cell after being unlawfully arrested and that interview could have taken place on another date	No case to answer	No Action		
Apr-14	Misconduct	PS	Unlawful/Unnecessary Arrest or Detention	Alleged to have been left in pain in Police cell after being unlawfully arrested and that interview could have taken place on another date	No case to answer	No Action		
Apr-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have not allowed detainee to put on shoes and jackets before being taken outside in snow and ice	No case to answer	No Action		
Apr-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have been negligent in asking individual to step out of Police vehicle to loosen handcuffs as ground was icy and individual not wearing shoes	No case to answer	No Action		

Apr-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have left individual who had fallen on ground in icy conditions for 2 hours without attempting to assist individual	No case to answer	No Action		
Apr-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have failed to inform ambulance service as to severity of incident relating to individual fallen to ground in pain resulting in ambulance not arriving in a timely manner	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have engaged in inappropriate sexual behaviour whilst on duty	Case to answer	Hearing	Officer resigned	
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have physically assaulted individual whilst living together	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have physically assaulted individual whilst living together	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have physically assaulted individual whilst living together	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have physically assaulted individual whilst living together	No case to answer	No Action		
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Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have physically assaulted individual whilst living together	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have physically assaulted individual whilst living together	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have dissuaded complainant from reporting incidents to Police	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have assaulted individual by kicking in leg	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Other Assault	Alleged to have shown care and consideration for well-being of individual	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Equality and Diversity	Alleged to have made homophobic comment in presence of colleague	Case to answer	No Action		
Apr-14	Gross Misconduct	PC	Equality and Diversity	Alleged to have made homophobic comment in presence of family	Case to answer	No Action		

				members				
Apr-14	Gross Misconduct	PC	Equality and Diversity	Alleged to have made a comment which was perceived as being racist by colleague.	No case to answer	No Action		
Apr-14	Gross Misconduct	PC	Duties & Responsibilities	Alleged to have knowingly facilitated a meeting between a serving prisoner and individual in exchange for individual admitting offences	Case to answer	Hearing	Dismissal Without Notice	
Apr-14	Gross Misconduct	PC	Duties & Responsibilities	Alleged to have knowingly facilitated a meeting between a serving prisoner and individual in exchange for individual admitting offences	Case to answer	Hearing	Dismissal Without Notice	
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have damaged camera during execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have caused individual to lose spectacles during arrest	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have damaged camera during execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have caused individual to lose spectacles during arrest	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have damaged camera during execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have caused individual to lose spectacles during arrest	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have damaged camera during execution of arrest	No case to answer	No Action		
May-14	Misconduct	PC	Mishandling of Property	Alleged to have caused individual to lose spectacles during arrest	No case to answer	No Action		

May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest in which complainant alleges to have received fracture to leg	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest in which complainant alleges to have received fracture to leg	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force whilst restraining individual	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force whilst restraining individual	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force whilst restraining individual	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force whilst restraining individual	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest in which complainant alleges to have received fracture to leg	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force whilst restraining individual	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force whilst restraining individual	No case to answer	No Action		
May-14	Misconduct	DC	Orders & Instructions	Alleged to have used Police vehicle to attend personal appointments	Case to answer	Management Action - Misconduct		
May-14	Misconduct	DC	Orders & Instructions	Alleged to have used Police vehicle to attend personal appointments	Case to answer	Management Action - Misconduct		
May-14	Misconduct	DC	Orders & Instructions	Alleged to have used Police vehicle for non-Policing purpose	Case to answer	Management Action - Misconduct		
May-14	Misconduct	DC	Orders & Instructions	Alleged to have used Police vehicle for non-Policing purpose and to have not recorded appropriate mileage	Case to answer	Management Action - Misconduct		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force	No case to answer	No Action		

May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force resulting in complainant sustaining broken finger whilst defending themselves	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force	No case to answer	No Action		
May-14	Misconduct	PC	Other Assault	Alleged to have used excessive force resulting in complainant sustaining broken finger whilst defending themselves	No case to answer	No Action		
May-14	Gross Misconduct	PC	Other Sexual Conduct	Alleged to have engaged in sexual relationship with vulnerable individual also receiving sexually explicit pictures from individual on mobile phone	Case to answer	No Action	Officer resigned	
May-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have hit partner with object during domestic argument	Case to answer	Management Advice - Misconduct		
May-14	Gross Misconduct	DS	Other	Posted incorrect information on Briefing System	Case to answer	No Action		
May-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to diligently and properly investigate allegations	Case to answer	No Action		
May-14	Misconduct	Insp	Other Assault	Alleged to have slammed cell door hatch onto hand of complainant	No case to answer	No Action		
May-14	Misconduct	Insp	Incivility, Impoliteness and Intolerance	Alleged to have failed to allow detainee to go to a different room to use feminine hygiene product	No case to answer	No Action		
May-14	Misconduct	Insp	Breach CODE C PACE	Alleged to have failed to act when detainee alleged to have become unwell in cell	No case to answer	No Action		
Jun-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have demonstrated unsympathetic and inappropriate approach to calls made to control room	Case to answer	Stage 3	Final Written Warning	Resigned
Jun-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to properly record details of incidents of calls made to control room	Case to answer	Stage 3	Final Written Warning	Resigned
Jun-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to appropriately progress calls made to control room	Case to answer	Stage 3	Final Written Warning	Resigned

Jun-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to carry out observations as instructed, leaving observation room unattended on more than one occasion whilst a detainee was under constant observation.	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned
Jun-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have engaged in social interactions whilst undertaking observations.	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned
Jun-14	Gross Misconduct	Staff	Confidentiality	Alleged to have used Nottinghamshire Police computer systems to search for, access and view records for non-policing purpose and outside official remit of role	Case to answer	Stage 3		Resigned
Jun-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have unlawfully arrested individual	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have assaulted complainant by pushing them to floor.	No case to answer	No Action		
Jun-14	Misconduct	PS	Breach Code C PACE	Alleged to have not provided proper medical attention to individual in custody	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest causing bruising and cracked ribs	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest causing bruising and cracked ribs	No case to answer	No Action		
Jun-14	Misconduct	PS	Discreditable Conduct	Alleged to have sexually assaulted individual	No case to answer	Management Advice - Misconduct		
Jun-14	Misconduct	PS	Discreditable Conduct	Alleged to have participated in sexual activity in a public place	Case to answer	Management Advice - Misconduct		
Jun-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have excessively accessed websites during work time without authority and for non-policing purposes	Case to answer	Stage 3	Final Written Warning	

Jun-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have accessed Police systems, searched for and viewed records for non-Policing purpose and outside of official Police duties	Case to answer	Stage 3	Final Written Warning	
Jun-14	Misconduct	PC	Breach Code C PACE	Alleged to have conducted strip search and failed to observed provisions of Code C of PACE	Case to answer	Management Advice - Misconduct		
Jun-14	Misconduct	PC	Other irregularity in Procedure	Alleged to have abused Police powers by advising that complainant needed to supply details of be arrested	No case to answer	No Action		
Jun-14	Misconduct	PC	Oppressive Conduct of Harassment	Alleged to have behaved in oppressive manner towards complainant	No case to answer	No Action		
Jun-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have directed Police dog to indicate drugs and actions alleged to have been racially motivated	No case to answer	No Action		
Jun-14	Misconduct	PS	Other	Alleged to have failed to properly supervise Officers under control	No case to answer	No Action		
Jun-14	Gross Misconduct	PC	Multiple or Unspecified Breaches of PACE	Alleged to have exercised sufficient control over Police dog resulting in injuries sustained by individuals dog	Case to answer	Hearing	No Action	
Jun-14	Gross Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have behaved in threatening manner towards complainant	Case to answer	Hearing	No Action	
Jun-14	Gross Misconduct	PC	Other Assault	Alleged to have used excessive force during incident	Case to answer	Hearing	No Action	
Jun-14	Gross Misconduct	PC	Other Assault	Alleged to have been verbally and physically aggressive towards complainant	Case to answer	Hearing	No Action	
Jun-14	Gross Misconduct	PC	Other Assault	Alleged to have been verbally and physically aggressive towards complainant	Case to answer	Hearing	No Action	
Jun-14	Gross Misconduct	PC	Other Assault	Alleged to have physically restrained individual without lawful authority and in manner which was disproportionate	Case to answer	Hearing	No Action	
Jun-14	Misconduct	Insp	Breach Code C PACE	Alleged to have failed to provide medical attention for individual in custody	No case to answer	No Action		

Jun-14	Misconduct	PC	Multiple or Unspecified Breaches of PACE	Alleged to have failed to provide reasons and grounds for individuals arrest	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have assaulted individual by dragging out of Police vehicle	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have left 15 week old dog unattended when arresting owner	No case to answer	No Action		
Jun-14	Misconduct	PC	Breach Code C PACE	Alleged to have failed to provide medical attention for individual in custody	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have assaulted individual by dragging out of Police vehicle	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have used excessive force by striking complainant with baton to leg	No case to answer	No Action		
Jun-14	Gross Misconduct	DC	Challenging & Reporting Improper Conduct	Alleged to have failed to act to reports of colleague conducting improper checks of Police systems	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Challenging & Reporting Improper Conduct	Alleged to have condoned behaviour of colleague conducting improper checks of Police computer systems and advising colleague to conduct further inappropriate personal checks	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Honesty & Integrity	Alleged to have demonstrated lack of integrity by failing to report behaviour of individual conducting improper Police systems checks	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Duties & Responsibilities	Alleged to have failed to recognise potential risks to victim of domestic violence and failed to raise concerns with other colleagues or line managers	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Honesty & Integrity	Alleged to have demonstrated lack of integrity by failing to report suspected corruption to Professional Standards Directorate	Case to answer	Hearing	Proceedings Discontinued	Officer resigned

Jun-14	Gross Misconduct	DC	Orders & Instructions	Alleged to have failed to comply with Nottinghamshire Police Vetting procedures by not declaring business interest	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Orders & Instructions	Alleged to have failed to act with honesty and integrity in completion of vetting form by failing to disclose outside business interest	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Orders & Instructions	Alleged to have failed to comply with Nottinghamshire Police Vetting procedures by not declaring business interest	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	DC	Confidentiality	Alleged to have accessed Nottinghamshire Computer Systems for non-Policing purpose	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	PC	Confidentiality	Alleged to have accessed Nottinghamshire Computer Systems for non-Policing purpose	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Gross Misconduct	PC	Confidentiality	Alleged to have accessed Nottinghamshire Computer Systems for non-Policing purpose	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Jun-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have arrested individual without sufficient grounds	No case to answer	No Action		
Jun-14	Misconduct	PC	Breach Code C PACE	Alleged to have made incorrect statement during Police interview	No case to answer	No Action		
Jun-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest	No case to answer	No Action		
Jun-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have used racist language to complainant during arrest	No case to answer	No Action		
Jun-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have relayed information to Custody Sgt that complainant stated was incorrect leading to Custody Sgt incorrectly authorising detention	No case to answer	No Action		
Jun-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have relayed information to Custody Sgt that complainant stated was incorrect leading to Custody Sgt incorrectly authorising detention	No case to answer	No Action		

Jun-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have arrested individual without sufficient grounds	No case to answer	No Action		
Jun-14	Misconduct	PS	Breach Code C PACE	Alleged to have mislaid individual personal property during detention	No case to answer	No Action		
Jun-14	Misconduct	PS	Breach Code C PACE	Alleged to have mislaid individual personal property during detention	No case to answer	No Action		
Jun-14	Misconduct	PS	Breach Code C PACE	Alleged to have mislaid individual personal property during detention	No case to answer	No Action		
Jun-14	Gross Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest namely grabbing individual around neck and applying pressure until they lost consciousness	Case to answer	Hearing	No Action	
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to arrest an offender having committed an offence	No case to answer	No Action		
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take threats to victim seriously and did not carry out thorough risk assessment	Case to answer	Unsatisfactory Performance Procedure		
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to arrest an offender having committed an offence	No case to answer	No Action		
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to arrest an offender having committed an offence	Case to answer	Unsatisfactory Performance Procedure		
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to arrest an offender having committed an offence	Case to answer	Unsatisfactory Performance Procedure		
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to arrest an offender having committed an offence	No case to answer	No Action		
Jul-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have been aggressive to complainant when conducting name check. Complainant alleges this was due to racial profiling	No case to answer	No Action		
Jul-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have raped individual at home address whilst she was under influence of alcohol	No case to answer	Management Advice - Misconduct		

Jul-14	Gross Misconduct	PC	Duties & Responsibilities	Alleged to have been involved in road traffic collision where standards of driving had fallen below that expected of a careful and competent driver	No case to answer	No Action		
Jul-14	Misconduct	Staff	Confidentiality	Alleged to have accessed Police systems for non-policing purpose	Case to answer	Stage 3	Final Written Warning	
Jul-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have not disclosed association with notifiable associate	Case to answer	Stage 3	Final Written Warning	
Jul-14	Misconduct	Staff	Other Assault	Alleged to have pushed individual following road traffic collision	No case to answer	Stage 2	First Written Warning	
Jul-14	Misconduct	Staff	Incivility, Impoliteness and Intolerance	Alleged to have been uncivil to individual following road traffic collision	Case to answer	Stage 2	First Written Warning	
Jul-14	Misconduct	Staff	Incivility, Impoliteness and Intolerance	Alleged to have been uncivil to individual following road traffic collision	Case to answer	Stage 2	First Written Warning	
Jul-14	Misconduct	PS	Duties & Responsibilities	Alleged to have failed to adequately conduct pre-release risk assessment of detained individual	Case to answer	Meeting	Written Warning	
Jul-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have fallen asleep whilst conducting observations in custody	Case to answer	No Action	Resigned	
Jul-14	Misconduct	PC	Other Assault	Alleged to have used excessive force by pushing individual to ground	No case to answer	No Action		
Jul-14	Gross Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have demonstrated unsympathetic, unprofessional and inappropriate approach to calls made to Control room	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned
Jul-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have used Nottinghamshire Police systems to hold significant number of conversations via internal communication system during work time	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned
Jul-14	Gross Misconduct	Staff	Discreditable Conduct	Alleged to have used unacceptable language during conversation on Force communications systems	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned

Jul-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have used mobile device to access wi0-fi service whilst on duty for personal use	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned
Jul-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have made unprofessional comments suggesting that individual is not undertaking full duties and responsibilities	Case to answer	Stage 3	Dismiss without notice if gross misconduct	Resigned
Jul-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have used Nottinghamshire Police systems to hold significant number of conversations via internal communication system during work time	Case to answer	Misconduct		
Jul-14	Gross Misconduct	Staff	Discreditable Conduct	Alleged to have used unacceptable language during conversation on Force communications systems	Case to answer	Misconduct		
Jul-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have used mobile device to access wi0-fi service whilst on duty for personal use	Case to answer	Misconduct		
Jul-14	Gross Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have been issued with Fixed Penalty Notice whilst off duty	No case to answer	No Action		
Jul-14	Gross Misconduct	Staff	Discreditable Conduct	Alleged to have demonstrated unacceptable behaviours whilst inebriated off duty	No case to answer	No Action		
Jul-14	Gross Misconduct	Staff	Discreditable Conduct	Alleged to have demonstrated behaviours likely to be considered to bring Nottinghamshire Police into disrepute whilst inebriated off duty	No case to answer	No Action		
Jul-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have allowed a witness statement to be placed in the public domain potentially putting the witness in danger	Case to answer	Management Action - Not Misconduct		
Aug-14	Misconduct	Staff	Other Assault	Alleged to have used excessive force	No case to answer	No Action		
Aug-14	Misconduct	Staff	Other Assault	Alleged to have used excessive force	No case to answer	No Action		
Aug-14	Misconduct	Staff	Other Assault	Alleged to have used excessive force	No case to answer	No Action		
Aug-14	Misconduct	Insp	Other Assault	Alleged to have used excessive force	No case to answer	No Action		

Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrest by spraying with CS gas	No case to answer	No Action		
Aug-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have authorised a Caution by Officer despite Officer being told that offender did not commit offence	No case to answer	No Action		
Aug-14	Misconduct	PC	Use of Force	Alleged to have used excessive force during public order training	No case to answer	No Action		
Aug-14	Misconduct	PC	Use of Force	Alleged to have used excessive force during public order training	No case to answer	No Action		
Aug-14	Misconduct	PC	Orders & Instructions	Alleged to have failed to act within usual guidance in participating in public order training exercise	No case to answer	No Action		
Aug-14	Misconduct	Staff	Use of Force	Alleged to have pushed individual following road traffic collision	Case to answer	Stage 3	Final Written Warning	
Aug-14	Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have demonstrated rude and aggressive behaviour to individual following road traffic collision	Case to answer	Stage 3	Final Written Warning	
Aug-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force against complainant including striking with baton and use of CS spray	Case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force by twisting arm and kneeling complainant to back	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have made threats to complainant	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to provide name and collar number to complainant	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have assaulted complainant by kicking to hand	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force by twisting arm and kneeling complainant to back	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have made threats to complainant	No case to answer	Management Advice - Misconduct		

Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to provide name and collar number to complainant	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have assaulted complainant by kicking to hand	No case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force against complainant including striking with baton and use of CS spray	Case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been verbally aggressive to complainant	Case to answer	Management Advice - Misconduct		
Aug-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have conducted stop check with no legal justification and that stop check was racially profiled	No case to answer	No Action		
Aug-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have conducted stop check with no legal justification and that stop check was racially profiled	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during execution of search warrant	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take control of occupants within property during search of premises	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take control of occupants within property during search of premises	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take control of occupants within property during search of premises	No case to answer	No Action		
Aug-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged to have failed to take control of occupants within property during search of premises	No case to answer	Management Advice - Not Misconduct		
Aug-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have assaulted individual by pushing them on bed	Case to answer	Hearing	Final Written Warning	
Aug-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have assaulted individual by putting them in headlock, pulling to floor and kicking	Case to answer	Hearing	Final Written Warning	

Aug-14	Gross Misconduct	PC	Authority, Respect & Courtesy	Alleged to have been aggressive and threatening during telephone conversation to complainant and were verbally abusive	Case to answer	Hearing	Final Written Warning	
Aug-14	Misconduct	PC	Other Assault	Alleged to have allowed Police dog to injure complainant	No case to answer	Management Advice - Not Misconduct		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged that whilst Police dog attacking complainant Officer failed to recall dog	No case to answer	Management Advice - Not Misconduct		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged that whilst Police dog attacking complainant officer was present and laughing and smoking	No case to answer	Management Advice - Not Misconduct		
Aug-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged that whilst Police dog attacking complainant officer was present and laughing and smoking	No case to answer	No Action		
Aug-14	Misconduct	PS	Other Neglect or Failure in Duty	Alleged that whilst Police dog attacking complainant officer was present and laughing and smoking	No case to answer	Management Advice - Not Misconduct		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by stamping to complainants foot	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by grabbing complainants head and banging to floor	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest causing fractured wrist	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by stamping to complainants foot	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by grabbing complainants head and banging to floor	No case to answer	No Action		
Aug-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest causing fractured wrist	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Assault	Alleged to have twisted complainants arm during arrest allegedly causing fracture to elbow	No case to answer	No Action		

Sep-14	Misconduct	PC	Other Assault	Alleged to have twisted complainants arm during arrest allegedly causing fracture to elbow	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Assault	Alleged to have twisted complainants arm during arrest allegedly causing fracture to elbow	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have displayed aggressive attitude whilst conducting search of premises and were unsympathetic and unprofessional towards complainants children	No case to answer	No Action		
Sep-14	Misconduct	PS	Other Assault	Alleged to have twisted complainants arm during arrest allegedly causing fracture to elbow	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Assault	Alleged to have assaulted complainant by hitting to face	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other	Alleged to have been verbally abusive to complainant who was pregnant	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other Assault	Alleged to have been bullying and controlling towards individual	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other Assault	Alleged to have pushed and kicked complainant who was pregnant	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other Assault	Alleged to have kicked out at pregnant complainant not making contact	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other Assault	Alleged that during relationship with individual Officer caused them to become fearful due to temper and outbursts	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other	Alleged to have assaulted individual causing injuries	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to investigate serious road traffic collision in a timely manner which meant case could not be brought to trial due to statutory time limitations being exceeded	Case to answer	Unsatisfactory Performance Procedure		

Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to keep victim adequately updated about status of investigation	Case to answer	Unsatisfactory Performance Procedure		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to provide complainants insurance details with relevant information	Case to answer	Unsatisfactory Performance Procedure		
Sep-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have arrested individual without sufficient grounds	No case to answer	No Action		
Sep-14	Misconduct	PC	Breach Code C PACE	Alleged to have been intimidating towards complainant whilst in custody	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to conduct diligent investigation resulting in complainant spending longer than necessary in custody	No case to answer	No Action		
Sep-14	Misconduct	PC	Breach Code C PACE	Alleged to have unnecessarily retained cash and property seized from complainant	No case to answer	No Action		
Sep-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have arrested individual without sufficient grounds	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have wrongly arrested complainant whilst in front of colleagues and customers	No case to answer	No Action		
Sep-14	Misconduct	PC	Breach Code C PACE	Alleged to have conducted unnecessary search or premises	No case to answer	No Action		
Sep-14	Misconduct	PC	Breach Code C PACE	Alleged to have been intimidating towards complainant whilst in custody	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to conduct diligent investigation resulting in complainant spending longer than necessary in custody	No case to answer	No Action		
Sep-14	Misconduct	PC	Breach Code C PACE	Alleged to have unnecessarily retained cash and property seized from complainant	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have wrongly arrested complainant whilst in front of colleagues and customers	No case to answer	No Action		

Sep-14	Misconduct	PC	Breach Code C PACE	Alleged to have conducted unnecessary search or premises	No case to answer	No Action		
Sep-14	Misconduct	PC	Other	Alleged that during telephone conversation regarding Ebay transaction Officer acted inappropriately and abused authority by informing complainant they were a Police Officer	No case to answer	Management Advice - Misconduct		
Sep-14	Gross Misconduct	DCI	Honesty & Integrity	Alleged to have misrepresented self during vetting interview regarding use of online dating website	No case to answer	Management Advice - Misconduct		
Sep-14	Gross Misconduct	DCI	Honesty & Integrity	Alleged to have made misrepresentations during vetting interview regarding use of online dating website	No case to answer	Management Advice - Misconduct		
Sep-14	Gross Misconduct	DCI	Honesty & Integrity	Alleged to have made misrepresentations during vetting interview regarding use of online dating website	No case to answer	Management Advice - Misconduct		
Sep-14	Gross Misconduct	DCI	Honesty & Integrity	Alleged to have made misrepresentations during vetting interview regarding use of online dating website	No case to answer	Management Advice - Misconduct		
Sep-14	Misconduct	PC	Honesty & Integrity	Alleged to have engaged in personal recreational activities whilst off duty through sickness which may have adversely affected Officer's timely return to full duty	Case to answer	Management Advice - Misconduct		
Sep-14	Misconduct	PC	Honesty & Integrity	Alleged to have engaged in personal recreational activities whilst off duty through sickness which may have cast doubt as to honesty of sickness claim	Case to answer	Management Advice - Misconduct		
Sep-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have misused Police email system to send personal emails	No case to answer	Management Advice - Not Misconduct		
Sep-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have misused Police email system to send personal emails	No case to answer	Management Advice - Not Misconduct		
Sep-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have misused Police email system to send personal emails	No case to answer	Management Advice - Not Misconduct		

Sep-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have misused Police Blackberry device to send messages not for a Policing purpose	Case to answer	No Action		
Sep-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have misused Police email system to send personal emails	No case to answer	Management Advice - Not Misconduct		
Sep-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have misused Police email system to send personal emails	No case to answer	Management Advice - Not Misconduct		
Sep-14	Misconduct	PC	Other Assault	Alleged to have punched complainant to chest	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in arresting complainant by grabbing and dragging to Police vehicle	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have denied complainant access to medication	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take complainant to hospital despite obvious breathing difficulties	No case to answer	No Action		
Sep-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have referred to complainant in a derogatory manner	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Assault	Alleged to have subjected complainant to excessive force by dragging from Police vehicle despite complainant being compliant	No case to answer	No Action		
Sep-14	Misconduct	PC	Other Assault	Alleged to have assaulted individual occasioning ABH	No case to answer	Management Advice - Misconduct		
Sep-14	Misconduct	PS	Other Assault	Alleged to have assaulted individual amounting to common assault	No case to answer	Management Advice - Misconduct		
Sep-14	Misconduct	SC	Other Assault	Alleged to have assaulted individual amounting to common assault	Case to answer	No Action		
Sep-14	Misconduct	Insp	Traffic Irregularity	Alleged to have driven a Police van in such a manner as to cause alarm to other road users	Case to answer	Management Advice - Misconduct		

Oct-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		
Oct-14	Misconduct	SC	Other Assault	Alleged to have used unnecessary force in executing arrest by dragging complainants head against fence and kicking to leg	No case to answer	No Action		
Oct-14	Misconduct	SC	Incivility, Impoliteness and Intolerance	Alleged to have been unprofessional and rude when effecting arrest	No case to answer	No Action		

Oct-14	Gross Misconduct	PC	Improper Disclosure of Information	Alleged to have accessed Police systems for Non Policing purpose	Case to answer	Hearing	Proceedings Discontinued	Resigned
Oct-14	Gross Misconduct	PC	Improper Disclosure of Information	Alleged to have disclosed information held on Police systems to a third party	No case to answer	Hearing	Proceedings Discontinued	Resigned
Oct-14	Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have used inappropriate language to a member of staff attempting to report sickness	Case to answer	Stage 2	First Written Warning	
Oct-14	Misconduct	Staff	Authority, Respect & Courtesy	Alleged to have made inappropriate remarks which could be perceived as failing to treat colleague with dignity and respect	No case to answer	Stage 2	First Written Warning	
Oct-14	Misconduct	Staff	Equality and Diversity	Alleged to have made inappropriate remarks regarding religious practices of colleague during period of Ramadan	Case to answer	Stage 2	First Written Warning	
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by punching complainant against wall	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force to prevent complainant from biting own arm whilst being transported by punching them	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by punching complainant against wall	No case to answer	No Action		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force to prevent complainant from biting own arm whilst being transported by punching them	No case to answer	No Action		
Oct-14	Gross Misconduct	Insp	Discriminatory Behaviour	Alleged to have committed common assault and threatening behaviour aggravated by homophobic comments	No case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have unlawfully arrested complainant and refused to listen to explanations	No case to answer	Management Advice - Misconduct		

Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by striking complainant to chest and grabbing throat	No case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been rude to complainant and swore repeatedly displaying unprofessional behaviour	Case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have driven Police vehicle in erratic and aggressive manner refusing to allow complainant to wear seatbelt	Case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have unlawfully arrested complainant and refused to listen to explanations	No case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by striking complainant to chest and grabbing throat	No case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have been rude to complainant and swore repeatedly displaying unprofessional behaviour	Case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have driven Police vehicle in erratic and aggressive manner refusing to allow complainant to wear seatbelt	Case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force striking complainant with baton	Case to answer	Management Advice - Misconduct		
Oct-14	Misconduct	PC	Other Assault	Alleged to have used excessive force striking complainant with baton	Case to answer	Management Advice - Misconduct		
Oct-14	Gross Misconduct	PC	Honesty & Integrity	Alleged to have knowingly made false update on Police incident log	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	Staff	Orders & Instructions	Alleged on two occasions to have authorised issue of pedal cycles from property store to be used for operational purposes without approval from Police authority	No case to answer	No Action		

Nov-14	Misconduct	Staff	Orders & Instructions	Alleged to have removed camera from property store and placed into office safe and failed to return item to owner upon claiming property	No case to answer	No Action		
Nov-14	Misconduct	Staff	Confidentiality	Alleged to have promoted a business interest with promotional decals for Policing purposes and used Police email system to communicate with colleagues who are clients of the business interest	No case to answer	No Action		
Nov-14	Misconduct	PS	Other irregularity in Procedure	Alleged to have divulged personal information to a third party which complainant states has affected an on-going investigation	Case to answer	Management Advice - Misconduct		
Nov-14	Misconduct	PC	Authority, Respect & Courtesy	Alleged to have abused authority by showing warrant card to Police Officer after being stopped for a road traffic offence whilst off duty. Also alleged to have been demeaning towards the Officer	Case to answer	Meeting	Written Warning	
Nov-14	Misconduct	PC	Discreditable Conduct	Alleged to have brought Nottinghamshire Police into disrepute by words and conduct and later on Facebook after being stopped by Police whilst off duty in relation to a road traffic offence	Case to answer	Meeting	Written Warning	
Nov-14	Misconduct	PC	Other Assault	Alleged to have used unreasonable force during arrest of complainant leading to complainant sustaining injuries to eye, ankle, neck and shoulder	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Assault	Alleged to have used unreasonable force during arrest of complainant leading to complainant sustaining injuries to eye, ankle, neck and shoulder	No case to answer	No Action		

Nov-14	Misconduct	SC	Duties & Responsibilities	Alleged that whilst transporting members of the public Officer used a Police vehicle not in accordance with Force Policy or Officer Driver Training by using the blue lights and excess speed	Case to answer	Management Advice - Misconduct		
Nov-14	Misconduct	PC	Discreditable Conduct	Officer received fixed penalty points for speeding resulting in disqualification from driving	Case to answer	Management Advice - Misconduct		
Nov-14	Gross Misconduct	PC	Honesty & Integrity	Alleged to have accessed Nottinghamshire Police computer systems to search for records relating to family members and associated for a non-Policing purpose	Case to answer	Hearing	Dismissal Without Notice	
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have told complainant they would be arrested if they decided to pursue a complaint against another individual	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Equality and Diversity	Alleged by complainant to have adopted a preconceived notion that the victim was exaggerating prior to attending the incident	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have disregarded a place of interest marker on Police systems	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have not seized key evidence at an incident	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have used a personal mobile phone to photograph injuries sustained by the complainant which were not later disclosed in the investigation	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Honesty & Integrity	Alleged to have lied to supervising Officer about the nature of the incident reported by the victim	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have not updated the Police incident log in a timely manner	No case to answer	Unsatisfactory Performance Procedure		

Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have failed to take appropriate action at the scene of an incident which complainant stated later undermined the prosecution of the offender	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have failed to take positive action at the scene of an incident which complainant alleges led to further offences	No case to answer	Unsatisfactory Performance Procedure		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have told complainant they would be arrested if they decided to pursue a complaint against another individual	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Equality and Diversity	Alleged by complainant to have adopted a preconceived notion that the victim was exaggerating prior to attending the incident	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have disregarded a place of interest marker on Police systems	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have not seized key evidence at an incident	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have used a personal mobile phone to photograph injuries sustained by the complainant which were not later disclosed in the investigation	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Honesty & Integrity	Alleged to have lied to supervising Officer about the nature of the incident reported by the victim	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have not updated the Police incident log in a timely manner	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have failed to take appropriate action at the scene of an incident which complainant stated later undermined the prosecution of the offender	No case to answer	Management Action - Not Misconduct		

Nov-14	Misconduct	PC	Duties & Responsibilities	Alleged to have failed to take positive action at the scene of an incident which complainant alleges led to further offences	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	PS	Equality and Diversity	Alleged by complainant to have adopted a preconceived notion that the victim was exaggerating prior to attending the incident	No case to answer	No Action		
Nov-14	Misconduct	PS	Duties & Responsibilities	Alleged to have implied in an email to supervising Officer that victim of an offence had aggravated their own injury	No case to answer	No Action		
Nov-14	Misconduct	PS	Duties & Responsibilities	Alleged to have failed to take positive action at the scene of an incident which complainant alleges led to further offences	No case to answer	No Action		
Nov-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to follow Nottinghamshire Police vetting procedures in relation to ascertaining accurate address information	Case to answer	Stage 3	Final Written Warning	
Nov-14	Gross Misconduct	Staff	Honesty & Integrity	Alleged to have compiled fictitious telephone log sheet and lied about actions. If proven this would constitute fraud, deceit, deception or dishonesty including falsification of documents or records	Case to answer	Stage 3	Final Written Warning	
Nov-14	Gross Misconduct	Staff	Honesty & Integrity	Alleged to have used Nottinghamshire Police systems to access address information for current Police employee without permission or authority	Case to answer	Stage 3	Final Written Warning	
Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive and unnecessary force during arrest resulting in bruising to arms, buttocks and thigh	No case to answer	No Action	Officer resigned	
Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive and unnecessary force during arrest resulting in bruising to arms, buttocks and thigh	No case to answer	No Action		
Nov-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have been racially motivated to use excessive force during arrest	No case to answer	No Action		

Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive force in execution of arrests by using CS spray	No case to answer	No Action		
Nov-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have been racially motivated to use excessive force during arrest	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Assault	Alleged to have pushed complainant during arrest causing individual to bang head	No case to answer	No Action		
Nov-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have been racially motivated to use excessive force during arrest	No case to answer	No Action		
Nov-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have been racially motivated to use excessive force during arrest	No case to answer	No Action		
Nov-14	Misconduct	PC	Discriminatory Behaviour	Alleged to have been racially motivated to use excessive force during arrest	No case to answer	No Action		
Nov-14	Gross Misconduct	PC	Other Assault	Alleged to have assaulted complainant by pushing them into a fence and pulling hair	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Nov-14	Gross Misconduct	PC	Other Assault	Alleged to have assaulted complainant by pushing them into a cabinet and holding them by throat	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Nov-14	Gross Misconduct	PC	Other Assault	Alleged to have been verbally and physically abusive to complainant whilst in relationship	Case to answer	Hearing	Proceedings Discontinued	Officer resigned
Nov-14	Misconduct	PC	Other Assault	Alleged to have used unnecessary and excessive force by using a Police vehicle to forcibly stop the complainants pedal cycle	No case to answer	No Action		
Nov-14	Gross Misconduct	SC	Other	Alleged to have stolen significant amount of money belonging to a third party organisation	No case to answer	Management Action - Not Misconduct		
Nov-14	Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to carry out custody observations as instructed by applying nail varnish whilst undertaking constant observations	No case to answer	Informal Action		

Nov-14	Gross Misconduct		Other Sexual Conduct	Alleged to have accessed another individuals mobile phone and transferred a sexually explicit phone to Officers own personal mobile without individuals knowledge or consent	No case to answer	No Action		
Nov-14	Gross Misconduct		Other Sexual Conduct	Alleged to have showed and explicit sexual video to an employee under their supervision	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrests causing complainant to sustain broken jaw	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have deliberately driven at speed over speed bumps whilst transporting prisoner with intention of causing them pain and distress	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest causing bruising	No case to answer	No Action		
Nov-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have ridiculed and threatened detainee during arrest	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest causing bruising	No case to answer	No Action		
Nov-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have ridiculed and threatened detainee during arrest	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive force by pushing complainant into bush causing scratches and broken shoe	No case to answer	No Action		
Nov-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have unlawfully arrested individual who states they had not committed any offences	No case to answer	No Action		
Nov-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have disrespected complainant during a stop and search	No case to answer	No Action		

Nov-14	Misconduct	PC	Other Assault	Alleged to have used excessive force by pushing complainant into bush causing scratches and broken shoe	No case to answer	No Action		
Nov-14	Misconduct	PC	Unlawful/Unnecessary Arrest or Detention	Alleged to have unlawfully arrested individual who states they had not committed any offences	No case to answer	No Action		
Nov-14	Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have disrespected complainant during a stop and search	No case to answer	No Action		
Nov-14	Misconduct	PS	Unlawful/Unnecessary Arrest or Detention	Alleged to have unauthorised unlawful detention when complainant states that had not committed any offences	No case to answer	No Action		
Nov-14	Misconduct	PC	Oppressive Conduct of Harassment	Alleged to have regularly driven past ex partners address whilst off duty in private vehicle	No case to answer	No Action		
Nov-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have shown photograph stored on Force Blackberry of victim of a suspected homicide to a member of the public causing them distress	Case to answer	Management Action - Misconduct		
Nov-14	Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have shown photograph stored on Force Blackberry of victim of a suspected homicide to a member of the public causing them distress	Case to answer	Management Action - Misconduct		
Nov-14	Misconduct	PC	Improper Disclosure of Information	Alleged to have disclosed details of a Police investigation to a member of the public	Case to answer	Management Action - Misconduct		
Nov-14	Misconduct	PC	Improper Disclosure of Information	Alleged to have disclosed details of a Police investigation to a member of the public	Case to answer	Management Action - Misconduct		
Dec-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have showed a sexually explicit photograph on a mobile phone to a colleague	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	PC	Discreditable Conduct	Alleged have shown a sexually explicit photograph of themselves to a colleague	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	PC	Discreditable Conduct	Alleged have shown a sexually explicit photograph of	Case to answer	Hearing	Dismissal Without Notice	

				themselves to a colleague				
Dec-14	Gross Misconduct	PC	Honesty & Integrity	Alleged to have made a dishonest statement in relation to an allegation made against themselves	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	Insp	Duties & Responsibilities	Alleged to have failed to direct an Officer to abort a vehicle pursuit despite being aware that the Officer was not trained and/or not in the appropriate vehicle to conduct an initial phase pursuit	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have engaged in the pursuit of a vehicle without authority or training to do so	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	PC	Duties & Responsibilities	Alleged to have collided with third party vehicle during pursuit causing injury to driver	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	PC	Discreditable Conduct	Alleged to have exceeded speed limit, contravened a no entry sign and driven the incorrect way up a one way street during vehicle pursuit. Such driving would fall below that expected of a careful and competent driver and would not be in accordance with training delivered by Nottinghamshire Police	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	PC	Orders & Instructions	Alleged to have engaged in a Police pursuit without lawful authority during which Officer alleged to have exceeded the speed limit, contravened a red traffic light and a no entry sign and drove the incorrect way up a one way street. Such action failed to adequately take into consideration the risk to other road users and pedestrian	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	DC	Use of Force	Alleged to have assaulted complainant by twisting wrist	No case to answer	No Action		

Dec-14	Misconduct	PS	Other Assault	Alleged to have allowed detainee to be assaulted whilst in Officers care	No case to answer	No Action		
Dec-14	Misconduct	PS	Breach Code C PACE	Alleged to have failed to observe complainants rights under PACE whilst they were in custody	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other	Alleged to have made a number of personal visits to individual whilst on duty in Police uniform which were not for a Policing purpose	No case to answer	Management Action - Misconduct		
Dec-14	Gross Misconduct	PC	Other	Alleged whilst on duty and in Police uniform behaved in an unprofessional manner by kissing and touching individual in an intimate manner	No case to answer	Management Action - Misconduct		
Dec-14	Gross Misconduct	PC	Confidentiality	Alleged to have accessed Police computer systems conducting various searches for a non-Policing purpose	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Gross Misconduct	PC	Confidentiality	Alleged to have accessed Police systems for non-policing purpose to search for associates	Case to answer	Hearing	Dismissal Without Notice	
Dec-14	Misconduct	PC	Other Assault	Alleged to have used excessive force on complainant by throwing them against a Police vehicle, handcuffing them and punching to face	No case to answer	No Action		
Dec-14	Misconduct	PC	Other Assault	Alleged to have used excessive force on complainant by throwing them against a Police vehicle, handcuffing them and punching to face	No case to answer	No Action		
Dec-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have demonstrated an unsympathetic, unprofessional and inappropriate attitude to calls from members of the public	No case to answer	No Action		
Dec-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to create and record appropriate details in relation to calls made by members of the public	No case to answer	No Action		

Dec-14	Gross Misconduct	Staff	Duties & Responsibilities	Alleged to have failed to progress calls made by members of the public appropriately which resulted in potentially serious issues going unaddressed or significantly delayed	No case to answer	No Action		
Dec-14	Misconduct	PC	Other Assault	Alleged to have used excessive force during arrest by grabbing and twisting arm and punching complainant	No case to answer	No Action		
Dec-14	Misconduct	PC	Other Assault	Alleged to have left complainant in handcuffs despite complainant having a fractured arm and was in severe pain	No case to answer	No Action		
Dec-14	Misconduct	PC	Other Assault	Alleged to have used excessive and unnecessary force during by kicking complainant to legs and punching to face	Case to answer	Management Action - Misconduct		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to interview witnesses at an incident and suggested that the complainant had instigated the incident	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to consider the well-being and distress to children during the arrest of their mother	Case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take statements at scene of an incident	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have not informed complainant of the reason for their arrest and did not caution the complainant until they arrived at the custody suite	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have not allowed detainee to return to house to collect headscarf before arrest	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to interview witnesses at an incident and suggested that the complainant had instigated the incident	No case to answer	No Action		

Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to consider the well-being and distress to children during the arrest of their mother	Case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have failed to take statements at scene of an incident	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Other Neglect or Failure in Duty	Alleged to have not informed complainant of the reason for their arrest and did not caution the complainant until they arrived at the custody suite	No case to answer	No Action		
Dec-14	Gross Misconduct	PC	Incivility, Impoliteness and Intolerance	Alleged to have not allowed detainee to return to house to collect headscarf before arrest	No case to answer	No Action		
Dec-14	Misconduct	PC	Corrupt Practice	Alleged that during a search of a vehicle Officer stole a quantity of money	No case to answer	No Action		
Dec-14	Misconduct	PC	Corrupt Practice	Alleged that during a search of a vehicle Officer stole a quantity of money	No case to answer	No Action		
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Dec-14	Misconduct	PS	Corrupt Practice	Alleged that during a search of a vehicle Officer stole a quantity of money	No case to answer	No Action		
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Dec-14	Misconduct	PS	Corrupt Practice	Alleged that during a search of a vehicle Officer stole a quantity of money	No case to answer	No Action		

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988.

However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk