

Our Ref: 003925/15



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

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22 July 2015

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 16/06/2015.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold some of the information you have requested.

Please find below answers to your questions:-

Under the provisions of the Freedom of Information Act 2000, I request the following:

1. The number of people who applied to be new police constables with the force in each of the last 10 years (ie from 2005 to date). Please break the data down by year and self-defined ethnicity.

Hard copy records of applications are retained for a period of twelve months in case of further vacancies arising in that period. There is no business reason to keep unsuccessful files for a longer time period.

We have not kept and are therefore unable to supply any information prior the final selection process run before the current recruitment freeze, this process was in September 2014. Of the 50 applications received in that process please find the below information requested.

Row Labels	Count of Applicant No
Mixed - White And Asian	1
Not Stated	10
White - British	39
Grand Total	50

2. The numbers in 1. who were successful i.e those who went on to hold the position of police constable - or any other within the force with a warrant card - as a direct result of that application. Please break the data down by year and self-defined ethnicity.

We are able to extract the below information which shows the number of new Police Constables recruited each financial year. As this information is held by financial year it will not be directly comparable to those figures provided above which is for the most recent recruitment period only. This information relates to number of new Constables only and not transferees

Count of Collar Number							
Row Labels	Asian or Asian British	Black or Black British	Chinese Other Ethnic Group	Mixed	Not Stated	White	Grand Total
2005/2006						57	57
2006/2007	1					36	37
2007/2008	3					33	36
2008/2009	4	2		2		111	119
2009/2010	1					84	85
2010/2011	1	1		1	1	17	21
2012/2013	1			1		13	15
2013/2014	5	1				105	111
2014/2015			1	3	1	57	62
Grand Total	16	4	1	7	2	513	543

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988.

However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk