

Our Ref: 004930/15



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

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Ext 800 2507
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19 November 2015

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 23/07/2015.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

Please find below answers to your questions:-

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

I apologise for the delay in responding, please note that we have provided information from Nottinghamshire Police and not part of the Office of Police and Crime Commissioner.

Please see table below in relation to questions 1 to 5,7 and 11.

1. How many Police Authority Staff for Nottinghamshire Police Authority have been dismissed after formal investigation for breach of professionalism, duty, failure to act in a responsible manner, criminal action within the last 3 years.

2. How many formal complaints are upheld in relation to the total number recorded within the last 3 years.

3. What is the quantity of formal complaints which are resolved under the Local Resolution Policy within the last 3 years.



4. How many former police officers retain their pension rights after dismissal within the last 3 years.

Pension forfeiture only applies to serious criminality and not dismissal. Two officers have received Pension Forfeiture.

5. What is the actual timescale between initiation of a police complaint and resolution or being upheld within the last 3 years.

6. How many civil actions (litigation) have been launched against the Chief Constable or Police Authority after a formal complaints being upheld within the last 3 years.

Nottinghamshire does not record this as part of their claims recording process; therefore we would not be able to identify those to fulfil your question.

7. On average how long are officers under investigation prior to dismissal if found to have carried out criminal action or a failure of duty within the last 3 years.

8. What are the nature of background checks carried out prior to employment by Notts Police Authority into future staff i.e. CRB / DBS. On what timescale are records reviewed / updated in relation to concerns raised by staff actions.

ACPO National Vetting Policy for Police Communities

9. Are Agency Staff or staff employed other than directly employed by the Police Authority required to have a background check. If not is this carried out by the sub-employer, if so to what level are these checks or is a contractual requirement of the sub-employer.

As per question 8.

10. What are the levels of security clearance used by Notts Police Authority i.e. confidential, sensitive etc in relation to access by staff.

Currently the GPMS marking scheme.

11. How many and what are the nature of cases passed to the Crime Prosecution Service (CPS) within the last 3 years.

Summary FOI 4930/15 (Part 1)

Part 1: Formal Investigations

Case Finalised Financial Year	Employee Type	Cases	Subjects Investigated	Employees Investigated	Employees Case to Answer	Resigned / Retired
2012-13	Officer	221	447	386	51	3
2012-13	Staff	22	30	30	3	
2013-14	Officer	144	323	290	39	3
2013-14	Staff	11	21	21	1	
2014-15	Officer	98	211	196	32	9
2014-15	Staff	8	13	10	2	1
	Total	473	1045	793	127	16

Part 1: Dismissals

Case Finalised Financial Year	Employee Type	Cases	Employees Dismissed
2013-14	Officer	1	1
	Total	1	1

Part 7: Dismissals

Case Finalised Financial Year	Cases	Average Time
2013-14	1	353
Total	1	353

Summary FOI 4930/15 (Part 11)

Part 11: Complaints Referred To The CPS

Case Finalised Financial Year	Offence Type	Cases
2012-13	Other	1
2013-14	Misc/malf in a Public office	2
2013-14	Sexual offence	1
2013-14	Violence against the person	1
2013-14		1
2014-15	Misc/malf in a Public office	1
2014-15	Sexual offence	2
2014-15	Violence against the person	4
2014-15		1
2015-16	Misc/malf in a Public office	3
2015-16	Sexual offence	1
2015-16	Violence against the person	1
	Misc/malf in a Public office	1
	Sexual offence	2
	Violence against the person	3
	Total	25

Summary By Offence Type

Offence Type	Cases
Misc/malf in a Public office	7
Other	1
Sexual offence	6
Violence against the person	9
	2
Total	25

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

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permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk