

Our Ref: 006493/13



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 101  
**Ext** 800 2507  
**Fax:** 0115 967 2896

6 August 2013

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 27/06/2013.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

Please find below answers to your questions:-

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

**1) Does the force currently conduct in-service fitness tests on frontline police officers? Please explain whether these only apply to certain officers (such as specialist firearms officers, for instance) or are force-wide.**

Currently the Force only conducts in service fitness testing on officers in specialist roles, AFO and PSU. In service testing for front line officers is imminent and once policy and procedure is in place this will commence.

**2) In fitness tests conducted by the service since 1st April 2012, how many serving police officers a) have taken and b) failed the test?**

Since 01 April 2012, 266 have taken the test and 5 officers have failed the test.



**3) Please explain how a pass/fail is determined (i.e. is there a `pass mark, and if so, what is it?)**

Pass marks are set to differing standards dependant on role and each officer must attain the relevant standard attributed to that role. The test consists of a shuttle run and push/pull test on a concept 2 Dyno machine.

Please see table below.

|                                   | <b>Shuttle Run</b> | <b>Push/Pull</b>  |
|-----------------------------------|--------------------|---|
| <b>AFO - Dynamic Intervention</b> | Level 10/5         | 43/ 45 kgs respectively   |
| <b>AFO</b>                        | Level 9/4          | 43/45 kgs respectively  |
| <b>Tac Unit</b>                   | Level 8/0          | 37/38 kgs respectively  |
| <b>Tac Unit</b>                   | Level 7/2          | 37/38 kgs respectively<br>(This is limited to " armed for self protection role only") |

**4) Are mL-kg-1 min-1 (or VO2) scores recorded? If so, how many officers scored a) less than 42 mL-kg-1 min-1 and b) less than 35 mL-kg-1 min-1?**

VO2 outcomes are not recorded.

**5) How many police officers are currently on restricted duties? (I would appreciate total numbers, rather than an FTE equivalent, if applicable)**

47 Officers are on restricted duties (Due to sickness, rather than Maternity or disciplinary investigation/action)

**6) How many police officers do you currently employ? (I would appreciate total numbers, rather than an FTE equivalent, if applicable)**

2128

**7) What is the average age of your serving police officers?**

39.8 years

**8) If figures are available, in each of the last three financial years (2010/11, 2011/12, 2012/13) how many serving police officers a) retired or b) were dismissed as a direct result of lack of fitness (rather than as a result of an underlying health problem)?**

Nottinghamshire Police does not hold any record of anyone being retired or dismissed as a direct result of lack of fitness.

**For guidance, I am not looking for information related to tests carried out while recruiting officers - only tests carried out `in-service`. I am also only looking for figures for police officers, not police staff.**

**Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

**Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

**Disclosure Officer**

## **Are you dissatisfied with your response?**

If so, prior to lodging a formal complaint, you are welcome and encouraged to discuss the decision with the case officer that dealt with your request.

### **Ask to have the decision looked at again**

The quickest and easiest way to have the decision reconsidered is to telephone the case officer that is identified at the end of your decision letter.

That person will be able to discuss the decision, explain any issues and assist with any problems.

### **Formal Independent Review**

If you are dissatisfied with the handling procedures or the decision made by Nottinghamshire Police under the Freedom of Information Act 2000, you can request an Independent Review.

Upon receipt for a review of the initial request response, an independent audit officer from Information Management will review the request and assess whether it has been satisfactorily processed in accordance with policy and procedure.

Requests for Independent Reviews requests should be made in writing to-

Force Information Manager  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Nottingham  
NG5 8PP

The Audit officer will record and communicate his/her decision to the information requester within 20 working days.

### **Appeals**

If the findings of the formal independent review do not meet your approval, you can register an appeal against the decision.

An investigation will then take place by the Freedom of Information officer, which will be reported and presented to the Internal Appeal Board. This will include a full account of the reasoning for or against disclosure and the application of any relevant exemptions.

The Internal Appeal Board will consist of at least a member of the Chief Officer Team, a member of the Legal Team and the Force Information Manager.

Appeals should be registered in writing to:

Freedom of Information Officer  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Nottingham  
NG5 8PP

Alternatively E-mail: [Freedomofinformation@nottinghamshire.pnn.police.uk](mailto:Freedomofinformation@nottinghamshire.pnn.police.uk)

Or call: 01159672507

**Applications to the Information Commissioner**

If you then remain dissatisfied, you may make an application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make an application to the Information Commissioner, please visit their website at [www.informationcommisioner.gov.uk](http://www.informationcommisioner.gov.uk)

Alternatively, Write to:

Information Commissioner's Office  
Wycliffe House  
Water lane  
Wilmslow  
Cheshire  
SK9 5AF

Or call: 01625 545700.