

Our Ref: 007192/15



**Freedom of Information Section**  
Nottinghamshire Police HQ  
Sherwood Lodge, Arnold  
Nottingham NG5 8PP

**Tel:** 101  
**Ext** 800 2507  
**Fax:** 0115 967 2896

10 November 2015

**Request under the Freedom of Information Act 2000 (FOIA)**

I write in connection with your request for information, which was received by Nottinghamshire Police on 14/10/2015.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

Please find below answers to your questions:-

**RESPONSE**

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

**For each of the last three financial years (2014/15, 2013/14, 2012/13), how many serving Nottinghamshire Police officers have left the force?**

**I would like to know the:**

**i) gender**

**ii) rank**

**iii) reason for leaving the force (new job, retirement, injury - whatever it may be)**

**of the officers who have left.**

Please see overleaf for the data held in relation to your request.

2014/2015

**Chief Superintendent x 2**  
**Superintendent x 5**  
**Chief Inspector x 1**  
**Inspector x 8**  
**Sergeant x 17**  
**Constable x 86**

Retirement  
Transferred to another force  
Medical Retirement  
Resignation  
Dismissed

100 Male, 19 Female

2013/2014

**Deputy Chief Constable x 1**  
**Superintendent x 2**  
**Chief Inspector x 3**  
**Inspector x 6**  
**Sergeant x 17**  
**Constable x 81**

Retirement  
Death  
Resignation  
Medical Retirement  
Dismissed  
Transferred to another force

87 Male, 23 Female

2012-2013

**Deputy Chief Officer x 1**  
**Chief Superintendent x 1**  
**Superintendent x 1**  
**Chief Inspector x 3**  
**Inspector x 6**  
**Sergeant x 18**  
**Constable x 66**

Retirement  
Resignation  
Medical Retirement  
Dismissed  
Death

Transferred to another force

76 Male, 20 Female

Please be advised that we have been unable to provide a breakdown as per your request, as information given in this format may lead to the identification of an individual and be exempt under Section 40(2) of the Freedom of Information Act 2000. Therefore we have provided the information in the above format.

**40.** – (2) Any information to which a request for information relates is also exempt information if –

- a) it constitutes personal data which do not fall within subsection (1),

This is an Absolute Class Based Exemption which means we do not have to consider the harm or conduct a Public Interest Test under the Freedom of Information Act.

### **Complaints Rights**

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

### **Copyright**

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail [freedomofinformation@Nottinghamshire.pnn.police.uk](mailto:freedomofinformation@Nottinghamshire.pnn.police.uk) quoting the above reference number.

Yours sincerely

**Disclosure Officer**

## **Are you dissatisfied with your response?**

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

### **How do I appeal?**

All appeals should be made in writing and sent to:-

Information Management  
Nottinghamshire Police  
Force Headquarters  
Sherwood Lodge  
Arnold  
Notts  
NG5 8PP

or alternatively [freedomofinformation@nottinghamshire.pnn.police.uk](mailto:freedomofinformation@nottinghamshire.pnn.police.uk)

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

### **What if I'm still not satisfied?**

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: [casework@ico.org.uk](mailto:casework@ico.org.uk)