

Our Ref: 008407/15



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

Tel: 101
Ext 800 2507
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22 December 2015

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 23/11/2015.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

I would like to submit the following Freedom of Information requests. These should cover the following years: 2013, 2014 and 2015 up to the 1st November.

How many employees does your organisation employ (full time equivalent) where the primary function covers the following disciplines:

- a) Public Relations***
- b) Human Resources***
- c) Communications***
- d) IT***
- e) Accountants/payroll***
- f) General administration***
- g) Security (I am looking for security guards or similar who are not police officers or PCSOs)***

Function	01-Nov-15	01-Nov-14	01-Nov-13
Public Relations	14.41	13.41	14.19
Human Resources	37.52	60.05	54.82
IT	50.49	66.71	52.2
Accounts/Payroll	17.57	36.38	35.38
General Admin	98.91	99.53	131.04
Security	0	0	0

Note: Does not include Agency, Partnership Workers or Volunteers

Note: Public Relations and Communications grouped together as cannot separate out

Note: General administration includes all posts which involve some form of administering e.g. Camera Safety Clerk, Custody Clerical Officer etc

What is cost of external consultants used by your organisation?

How much money does your organisation spend on the following areas:

Advertising

Marketing

Promotional activities

Travel outside of the forces area

Travel outside of the UK

	Publicity*	Consultants**
2012/13	202,376	431,498
2013/14	160,774	621,289
2014/15	151,276	1,086,913
2015/16	84,693	248,496

*Publicity isn't broken down into groups

**Consultants also includes professional witnesses

Travel outside the force and abroad cannot be analysed to this detail

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988.

However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

Nottinghamshire Police has a duty to implement a complaints process in relation to Freedom of Information Act requests. If you are not content with our response, you may appeal, this process is known as an 'Internal Review'

Internal reviews are intended to be a fair and impartial means of reviewing the original request process.

You can appeal about your request if you:-

- Disagree with the Forces interpretation of your request;
- Believe the Force hold more information than has been disclosed to you;
- Disagree with the application of exemptions;

How do I appeal?

All appeals should be made in writing and sent to:-

Information Management
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Notts
NG5 8PP

or alternatively freedomofinformation@nottinghamshire.pnn.police.uk

To deal with your appeal as quickly as possible please provide the unique identification number provided with your response and the reasons for your appeal.

Once we have received your request for appeal, your FOI response will be reviewed in full to identify any problems in the disclosure.

The review will be undertaken by someone different from, and preferably senior to, the original decision maker and this should be completed within 20 working days from receipt, in exceptional circumstances it may be extended by a further 20 working days.

What if I'm still not satisfied?

You can appeal to the Information Commissioner. You can contact the Information Commissioner Office at the following:-

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

E-mail: casework@ico.org.uk