

Our Ref: 011584/13



Freedom of Information Section
Nottinghamshire Police HQ
Sherwood Lodge, Arnold
Nottingham NG5 8PP

Tel: 101
Ext 800 2507
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3 January 2014

Request under the Freedom of Information Act 2000 (FOIA)

I write in connection with your request for information, which was received by Nottinghamshire Police on 11/12/2013.

Following receipt of your request searches were conducted within Nottinghamshire Police to locate the information you require.

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that Nottinghamshire Police does hold the information you have requested.

Please find below answers to your questions:-

I would be grateful if you could provide the following information, based on the most recent data available:

- The number of Police Officer applicants during the most recent recruitment drive.

2,049 applicants

- The numbers of candidates shortlisted for assessment for Police Officer recruitment.

467 applicants were eligible to attend an assessment centre.

- The numbers of candidates who attended assessment for Police Officer recruitment.

437

- The numbers of candidates who were successful at selection for Police Officer recruitment.

159 have passed the interview.

- The numbers of Police Officer new starters/recruits.

New recruits are split into cohorts for training purposes. At 23/12/2013 66 new recruits have commenced initial training in the current 2013/2014 financial year. A further 3 cohorts of 16 are due to start before the end of the financial year. 48 Transferees have also been recruited in the current 2013/2014 financial year with a further 11 starting in January 2014.

- The average time from application to selection, and then entry into initial training, for successful candidates.

This varies due to the staggered commencement of new recruits which is spread across the financial year.

- The numbers of new starters who successfully completed initial training.

To date two cohorts (30 new recruits) have completed their initial 18 weeks training programme.

- Do recruits undertake the Initial Police Learning and Development Programme and, if so, what is the structure of the programme?

Yes. The IPLDP programme is a 17 week learning and development programme, which covers inputs on law, ethics, community engagement, officer safety training, first aid, investigations, interviewing. It is a blended learning programme which utilises classroom delivery, e learning and individual research and presentations.

- The number of Constables who took the Sergeant's promotion exam (in each stage).

Part I - 112 (March 2013)
Part II - 60 (October 2013)

- The number passing the exams (in each stage).

Part I - 41
Part II - 43

- The number of promotions to Sergeant.

49

- The average length of Police service at promotion to Sergeant.

The average length of service (to date) of those who passed the Sergeants Exam was 12.8 years.

- What is the cut-off date for new entrants entering the New Police Pension Scheme 2006?

06/04/2006

- The current average length of service for police officers who have left the service, broken down by reason for leaving e.g. normal retirement.

Police Officers who have left the Service this reporting year (Since April 2013)

Reason	Average
Died in Service	22.7 years
Dismissed	15 years
Medical Retirement	22.2 years
Resignation	9.2 years
Retirement	27 years
Retirement 30 Years Service	29.5 years
Transferred to Other Force	11.2 years
Grand Total	21.9 years

Complaints Rights

Your attention is drawn to the enclosed review procedure, which details your right of complaint.

Copyright

Nottinghamshire Police in complying with their statutory duty under Sections 1 and 11 of the Freedom of Information Act 2000 (FOIA) to release the enclosed information will not breach the Copyright, Designs and Patents Act 1988. However, the rights of the copyright owner of the enclosed information will continue to be protected by law. Applications for the copyright owner's written permission to reproduce any part of the attached information should be addressed to the Force Solicitor, Nottinghamshire Police, Force Headquarters, Sherwood Lodge, Arnold, Nottinghamshire, NG5 8PP.

I would like to take this opportunity to thank you for your interest in Nottinghamshire Police.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 9672507 or e-mail freedomofinformation@Nottinghamshire.pnn.police.uk quoting the above reference number.

Yours sincerely

Disclosure Officer

Are you dissatisfied with your response?

If so, prior to lodging a formal complaint, you are welcome and encouraged to discuss the decision with the case officer that dealt with your request.

Ask to have the decision looked at again

The quickest and easiest way to have the decision reconsidered is to telephone the case officer that is identified at the end of your decision letter.

That person will be able to discuss the decision, explain any issues and assist with any problems.

Formal Independent Review

If you are dissatisfied with the handling procedures or the decision made by Nottinghamshire Police under the Freedom of Information Act 2000, you can request an Independent Review.

Upon receipt for a review of the initial request response, an independent audit officer from Information Management will review the request and assess whether it has been satisfactorily processed in accordance with policy and procedure.

Requests for Independent Reviews requests should be made in writing to-

Force Information Manager
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Nottingham
NG5 8PP

The Audit officer will record and communicate his/her decision to the information requester within 20 working days.

Appeals

If the findings of the formal independent review do not meet your approval, you can register an appeal against the decision.

An investigation will then take place by the Freedom of Information officer, which will be reported and presented to the Internal Appeal Board. This will include a full account of the reasoning for or against disclosure and the application of any relevant exemptions.

The Internal Appeal Board will consist of at least a member of the Chief Officer Team, a member of the Legal Team and the Force Information Manager.

Appeals should be registered in writing to:

Freedom of Information Officer
Nottinghamshire Police
Force Headquarters
Sherwood Lodge
Arnold
Nottingham
NG5 8PP

Alternatively E-mail: Freedomofinformation@nottinghamshire.pnn.police.uk

Or call: 01159672507

Applications to the Information Commissioner

If you then remain dissatisfied, you may make an application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make an application to the Information Commissioner, please visit their website at www.informationcommisioner.gov.uk

Alternatively, Write to:

Information Commissioner's Office
Wycliffe House
Water lane
Wilmslow
Cheshire
SK9 5AF

Or call: 01625 545700.