



**EAST MIDLANDS REGIONAL COLLABORATION
EQUALITY IMPACT ASSESSMENT**

Q1. What is the Policy or Procedure title, what is its purpose or objective and who will be affected by it?

Incident Grading, Response Policy and Deployment Guide.
To document the necessary changes in policies and procedures in relation to incident grading and response in light of the following:
National Call Handling Standards
Policing For You Vision
The Policing Pledge
The public, operational officers and control room staff will all be affected by the changes

Q2. Is there any evidence that this Policy or Procedure could affect some people differently on the basis of race, gender, disability, age, religion or belief, or sexual identity? Provide details of who and how they could be affected and data or information to support this (e.g. demographics, crime statistics, staff information).

There is a change in how we respond to identified priorities and vulnerable/distressed victims by raising these to priority attendance. With this there is always an inherent danger that responses to other incidents may be affected by the change in priority response.

Q3. If the Policy or Procedure could affect some people differently can this be justified on the grounds of eliminating unlawful discrimination, promoting equality of opportunity or promoting good relations between persons of different groups? (Please provide an explanation).

The changes are set put in the Policing Pledge and is a national commitment which Police Forces are instructed to implement.

Q4. Who has been consulted on this Policy or Procedure and what were the findings of the consultation?

There has been wide consultation over the last 2 months to all divisions and departments, partnership agencies and the Police Authority

Q5. What amendments to the Policy or Procedure have been made as a result of the consultation or data analysis? Has this been fed-back to those consulted?

A number of minor changes have been made in response to the first document that was put before the Force Executive Group in June 2009. The amended document then went to JNCC in December 2009 before going back to the FEG to be noted.

Q6. What arrangements have been made to monitor the effects of the Policy or Procedure on equality and diversity?

The effect will be monitored by Demand Management SMT on a daily basis through morning briefings and where necessary at department level meetings

Assessed by: R Gilchrist A/Insp **Date** 21/12/09