

Senior Officer Earnings 2012-2013
Publication scheme

2012-13 Post Holder Information	Notes	Full time equivalent Salary for role £	Post related Allowances £ (Note 8)	Car £	Benefits in Kind Medical Expenses £	ACPO Medical £
Chief Constable						
Chief Constable - A	Note 1	142,143	8,848	3,312	0	0
Chief Constable - B	Note 2	142,143	3,554	4,649	0	0
Deputy Chief Constable						
Deputy Chief Constable	Note 3	117,264	3,930	4,112	0	0
Assistant Chief Constable - Crime						
Assistant Chief Constable - A	Note 4	84,549	9,224	4,486	0	0
Assistant Chief Constable - B	Note 5	83,309	12,405	0	0	0
Assistant Chief Constable - Territorial						
Assistant Chief Constable - A	Note 6	8,585	2,609	1,964	0	0
Assistant Chief Constable - B		105,849	8,003	7,452	0	550
Assistant Chief Officer - Resources		105,846	0	6,086	0	550
Chief Executive to Police Authority up to 22/11/12 then Chief Executive to the Police & Crime Commissioner from 23/11/12		85,000	0	0	0	0
Deputy Chief Executive and Treasurer to the Police Authority up to 22/11/12 then Chief Finance Officer to the Police & Crime Commissioner from 23/11/12		80,988	0	0	0	0
Police & Crime Commissioner from 23/11/12		75,000	0	0	0	0
Deputy Police & Crime Commissioner from 23/11/12	Note 7	60,000	0	0	0	0
			48,575	32,060	0	1,100

Senior Police Officers salaries are determined by the Police Negotiating Board according to the force weighting.

The following rates applied during 2012-13:	
Chief Constable	142,143
Deputy Chief Constable	117,264
Assistant Chief Constables:	
From:	90,726
To:	105,849

Note 1: Chief Constable (A) retired on 31st August 2012.

Note 2: Chief Constable (B) became Acting Chief Constable on 1st April 2012 and substantive in post from 1st September 2012

Note 3: Deputy Chief Constable from 2nd May 2012 (previously Assistant Chief Constable - Territorial A)

Note 4: Assistant Chief Constable A retired on 7th January 2013

Note 5: Acting Assistant Chief Constable (B) from 10th December 2012 so pay prior to this would be at Chief Superintendent's rate

Note 6: Assistant Chief Constable (A) until 1st May 2012

Note 7: Post Holder is part time - 0.61 FTE

Note 8: Basic Allowances includes Rent Allowance, Housing Allowance, Compensatory Grant and London Weighting.