



**MINUTES**  
**Nottinghamshire Police Independent Advisory Group**  
**Meeting**  
held at **Central Police Station Notts**

**1830 Wednesday 17<sup>th</sup> November 2015**

<b>Attendees:</b>	Safdar Azam (SA) – Chair DJ Bill Dixon, University of Nottingham, (BD) Chris Thompson (CT) Chief Superintendent Mark Holland (MH) county divisional commander GG BA on behalf of GD AP
<b>Apologies:</b>	Lynda Kelly (LK) equality and diversity officer Steve Cooper (SC) city divisional commander (engaged on a project) LL Mike Manley (MM) temp city divisional commander MK DS RS SM SO vice chair BW
<b>Agenda Item 1:</b>	<b>Welcome and introductions, chair</b> The chair asked for a moments silence for the victims of the Paris attacks. BA was in attendance from the Beeston Mosque for GD, she will be asked if she wishes to be a full member in her own right.
<b>Actions/Decisions: item 1</b>	Email BA with induction forms. <b>Done 25/11/15</b>
<b>Agenda Item 2:</b>	Minutes and actions from the previous IAG 23 September 2015. Minutes agreed by MH as accurate seconded by CT
<b>Actions/Decisions:</b>	<b>Nil</b>
<b>Agenda Item 3:</b>	Security situation following Paris attacks. Chief Supt Holland The East Midlands threat status remains SEVERE, attack likely at any time, no specific intelligence. It is believed that the threat will be from individuals. EDL march in Nottingham 5/12/15 “anti-immigration”. Offer from the chair to help with any community impact/contacts. Suggestion that the PREVENT team attend a future IAG to update on their area of work.
<b>Actions agenda item 3</b>	<b>Ch Supt Cooper and Supt Howick emailed by CT 18/11/2015</b> re IAG offer to help. Prevent team to be invited to a future meeting. CT will action. Email sent to Prevent team 25/11/15 Action update by MH 27/11/2015 via Supt West <b>Niche has a mechanism to collect the nature of the ‘Hate Crime’ – Race, Gender, Religion etc. It doesn’t however have a pre-defined picklist for the sub categories. If we take religion for example, Christianity, Muslim etc. This detail if required would need to be recorded within the MO field of the occurrence. Any changes to the system can only take place once agreed by the 26 forces at a National level. If this becomes a national request from the government to capture as part of Annual Data Returns then this would prioritise the request.</b>
<b>Agenda Item 4:</b>	Stop and Search concerns in the community about no stop and account since 2011. DJ gave an account of his experiences at various meetings where the BME community

	expressed concerns about people being stopped and asked to account for their being in a certain place at a certain time, the concern being that details are not recorded, leading to suspicions and dissatisfaction in the community. DJ was reading from a document. Most UK forces do not record stop and search mainly due to perceived time consuming paperwork. The Home Office allow forces to choose. The MET in London, Merseyside and 6 other forces do record stop and account. DJ and those members present agreed that a pilot project in the city should be considered by the Chief Constable.
<b>Actions agenda item 4</b>	DJ will write in consultation with the Chair and Vice Chair a letter to the Chief Constable asking for stop and account to be piloted in selected city areas.
<b>Agenda item 5.</b>	IPCC discrimination guidelines
<b>Action agenda item 5</b>	Postponed to the next meeting due to change over of the project lead.
<b>Agenda Item 6.</b>	<p>Standing agenda items. Still a lack of feedback, apart from DJ who is still very active. Regarding Hate Crime, David has asked "What progress has been made in making it possible to separate out hate crimes against Muslims"? DJ has spoken Supt Antill about this on a number of occasions and the position in the Force is that the software used for recording does not allow for the separation of religions.</p> <p>He has received a further update from <b>Martyn Kitchingman Performance Analyst Performance and Insight Team</b> on 11/11/2015 update. Nottinghamshire Police's current crime recording system doesn't allow for the separation of religions. We do however try and retrieve this information by using keyword searching or the victim's religion where recorded. Nottinghamshire Police are moving to a new crime recording system, called Niche, in February 2016. It is used by a large number of forces across the country and as such, has a working group called Minerva that help facilitate any changes to the system. I know the Prime Minister's announcement has created an agenda item for Minerva to discuss as Niche does not currently record hate crimes by separate religions. I would have thought that Minerva would need to wait until the Government formalise the recording requirements before they can facilitate any changes to Niche. We are also aware that the victim's religion isn't necessarily the religion the crime is against and we are championing the tagging against the crime.</p> <p><b>The chair asks that DA and HBV theme is taken on by an IAG volunteer</b> due to SM not being available. AP and BA should consider taking on this role, BA is a probable new member, she may wish to consider her options as may AP.</p>
<b>Actions Item 6</b>	<p>The IAG will monitor progress with NICHE re break down of crimes relevant to individual groups.</p> <p>Chief Supt Holland will contact Jim West re updates</p> <p>CT will contact AP and BA to ascertain if they are wanting to take on the DA/HBV FGM role, emailed 25/11/2015.</p>
<b>AOB</b>	<p><b>IAG members working with NPI's, it seems that there is a lack of follow through by Inspectors, members have made contact but nothing has come of it. CT will re send the email to Inspectors.</b></p> <p><b>The meeting concluded at 2000</b></p>
<b>Date, Time &amp; Location of Next Meeting</b>	<b>17th Feb 2016 location to be decided</b>

Future meetings;

To be agreed by Chair and Vice Chair.	

**All meetings to commence at 1830 hours for approx 2 hours.**